



CY2018

Community Impact Report









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ABOUT THE NUMBERS IN THIS REPORT

Numbers in this report cover the 12-month period ending December 31, 2018. Community Impact is estimated by using state specific multipliers as defined by poultry industry economic impact data.

WE BELIEVE IN RESPONSIBLE FOOD AND AGRICULTURE

Our approach to corporate responsibility is summed up in the phrase: We believe in responsible food and agriculture. That philosophy supports our Corporate Vision: "To be the most trusted name in food and agricultural products." Our belief in responsible food and agriculture plays out in our relationships with all of our constituents, and encompasses our commitment to being a leader in quality, food safety, environmental stewardship, animal welfare, community involvement, associate well-being and strengthening agriculture.

- We believe in responsibly producing safe, high quality, affordable food and agricultural products for customers and consumers worldwide.
- We believe in responsibly helping customers prosper with flexible, forward-thinking solutions for agriculturally based products from a uniquely trusted name
- We believe in being responsible stewards of our natural resources.
- We believe in responsibly raising animals for food.
- We believe in being a responsible employer, investing in our associates' growth, safety and well-being.
- We believe in supporting the communities where and with whom we do business.
- We believe in working to enable the economic sustainability of our partners and our company.

SUPPORTING OUR COMMUNITIES

Our corporate giving is guided by the belief that we can make the most difference by supporting our communities through a grassroots contributions program and the volunteer efforts of our associates. We strive to strengthen our communities by supporting education, agriculture, food safety, environmental sustainability, health and social services, public safety, youth programs and fighting hunger and poverty. We also support events that celebrate the heritages and cultures of our communities.

Monetary contributions are managed through two programs. Each major Perdue location has discretionary funds to support local charitable programs where large numbers of our associates live and work, while the Franklin P. and Arthur W. Perdue Foundation underwrites larger grants. In both programs, we believe in putting our resources where there is direct benefit to a broad spectrum of the community.

FIGHTING HUNGER

We believe that in a country as rich in resources as ours, no one should have to go hungry. That is why Perdue partners with Feeding America and its



network of community food banks and pantries to ensure the safe and effective distribution of our product donations. We are committed to making a minimum annual donation to Feeding America of one million pounds or \$2 million worth of food.

Since 2000, Perdue has donated more than 75 million pounds of poultry products nationwide through Feeding America.

A FOUNDATION FOR COMMUNITY SUPPORT

Company founder Arthur W. Perdue recognized the importance of supporting our communities back in 1957, when the Franklin P. and Arthur W. Perdue Foundation was first established. Carrying on the tradition, Frank Perdue provided for the future of the Foundation through the generous support of his estate. The Foundation provides grants on behalf of Perdue Farms to benefit communities where large numbers of our associates live and work.

In 2018, the Franklin P. and Arthur W. Perdue Foundation awarded grants totaling more than \$1.5 million to 101 non-profit organizations to improve the communities where our associates live and work.



Franklin P. & Arthur W. Perdue Foundation

We're a fourth-generation, family owned, U.S. food and agriculture company. Through our belief in responsible food and agriculture, we are empow-



ering consumers, customers and farmers through trusted choices in products and services.

The PERDUE® brand is the number-one brand of fresh chicken in the U.S., we're the largest producer of organic chicken in the U.S., and Perdue AgriBusiness is an international agricultural products and services company. As we approach our 100th anniversary in 2020, our path forward is about getting better, not just bigger. We never use drugs for growth promotion in raising poultry and livestock, and we are actively advancing our animal welfare programs. Our brands are leaders in no-antibiotics-ever chicken, turkey and pork, and in USDA-certified organic chicken. Learn more at www.perduefarms.com.

PERDUE FOODS

Perdue Foods vision is to the mosttrusted name in premium proteins. We raise animals for food sold under our PERDUE®, PERDUE SIMPLY SMART®, PERDUE HARVESTLAND®, COLEMAN NATURAL®, COLEMAN ORGANIC®,



ROCKY®, ROSIE®, RANGER®, DRAPERY VALLEY FARMS®, NIMAN RANCH® and customer brands make us a leader in all vegetarian-fed, no-antibiotics-ever chicken, turkey and pork, USDA certified organic chickens and animal care. We serve retail and foodservice customers across the U.S. and around the globe. Through the SPOT FARMS® and FULL MOON® brands, we make premium pet treats and pet foods made in the USA using "human-grade" ingredients with no fillers or animal byproducts.

PERDUE AGRIBUSINESS

Perdue AgriBusiness is an international agricultural products **AgriBusiness** and services company. We source, merchandise and process agricultural commodities. Our diverse portfolio of products includes grains, oilseeds, soybean meal, blended feed ingredients and top-quality seed oils for food and other uses. In addition, we provide a full range of farm inputs, including seeds and soil amendments, and services from agronomy to risk management and merchandising. We help our customers and family farmers prosper with flexible, forward-thinking solutions. Our business started as a family farm, and we know our future depends upon continuously earning the trust of farmers and customers. Learn more at www.perdueagribusiness.com

PERDUE FARMS



TOTAL SALES \$7.2 Billion



ASSOCIATES 20,734



POULTRY FARMERS 1.941



GRAIN FARMERS 7,988





\$255 MILLION* Total economic impact in California



479Number of California associates



Number of California poultry farmers



\$39,000 Granted to California nonprofits in 2018



152,572 - Redwood

Pounds of protein donated to Redwood Empire Food Bank

Petaluma



\$239 MILLION*
Total economic impact



479 Number of associates



Number of poultry farmers

Community Involvement

Petaluma Operation

Through company donations and associate involvement, Petaluma Poultry remains true to its Sonoma County roots by supporting such organizations as Petaluma Butter and Eggs Days, Admiral Neighborhood Association, North Bay Rowing Club, United Way of the Northern Nevada and the Sierra, Committee on the Shel-



Petaluma Poultry Food Truck

terless, Petaluma Health Center, Half Moon Bay Art and Pumpkin Festival, local schools and universities, and more. We also host an annual Electronic Waste Collection Day for associates. Visit www.petalumapoultry.com to learn more.

^{*}Total Economic Impact is estimated by using a multiplier of 3.75.







\$693 MILLION*

Total economic impact in Delaware



2.911

Number of Delaware associates



269

Number of Delaware poultry farmers



435

Number of Delaware grain farmers



\$177,500

Granted to Delaware nonprofits in 2018



413,000

Pounds of protein donated to Food Bank of Delaware

PERDUE FOODS

Georgetown



\$283 Million*

Total economic impact



1.411

Number of associates



173**

Number of poultry farmers

PERDUE FOODS

Milford



\$364 Million*

Total economic impact



1,503***

Number of associates



141**

Number of poultry

PERDUE AGRIBUSINESS



\$103 MILLION*

Total economic impact



38***

Number of associates



435

Number of grain farmers

*Total Economic Impact is estimated by using a multiplier of 2.25. **Includes poultry farmers located in other states. ***Associates in other states.



Community Involvement

Georgetown Operation

Perdue's Georgetown operation offers support through company donations and associate involvement to Toys for Tots, Food Bank of Delaware, La Esperanza, Georgetown Little League, Boys and Girls Club, among others. The Georgetown associates have also volunteered in the local community at the Hispanic Festival and Project Clean Stream. The processing plant has achieved numerous awards for million safe-hour milestones and received the Joint Industry Safety and Health Council Award of Distinction.



Milford Operation

Through company donations and associate involvement, the Milford operation supports United Way, Food Bank of Delaware, Dover Air Force Base, Project Clean Stream, Milford Police and Delaware State Police, Kent Sussex Industries, Hearts Unlimited, Home of the Brave, the Milford Hospital Health Fair, Milford Volunteer Fire Department, and Milford Boys and Girls Club.

The operation has been recognized by the State of Delaware for its contribution to adult and



family literacy through its English as a Second Language classes. The Delmarva Safety Association and Delaware Department of Highway Safety have recognized Perdue for its commitment to workplace safety. The complex has also received the Joint Industry Safety and Health Council Award of Honor.





\$577 MILLION*

Total economic impact in Georgia



2,471

Number of Georgia associates



137

Number of Georgia poultry farmers



55

Number of Georgia grain farmers



\$40,000

Granted to Georgia nonprofits in 2018



548,483

Pounds of protein donated to Georgia food banks

PERDUE FOODS

Gainesville



\$22 MILLION*

Total economic impact



92

Number of associates

PERDUE FOODS

Perry Processing



\$375 MILLION*

Total economic impact



1,868

Number of associates



Number of poultry

PERDUE FOODS

Perry Cook



\$90 MILLION*

Total economic impact



423

Number of associates

^{*}Total Economic Impact is estimated by using a multiplier of 2.25.



Community Involvement

Gainesville Operation

The Gainesville operation supports the community through the Georgia Mountain Food Bank of Gainesville by way of product donations, a food drive, Empty Bowl Lunch Fundraiser sponsorship, and support from the Perdue Foundation. The team also supports the community through Project Clean Stream, Boys and Girls Club of Lanier, American Cancer Society, Susan G. Komen



Cure Walk, Boys and Girls Club Eagle Ranch, Humane Society through monetary donations, Greater Hall Chamber of Commerce Hallmark program through monetary donations, Out of the Rain benefiting at -risk female youth by way of volunteering, and the Chamber Chase 5K run/walk. Perdue also supports the Hall County school systems by participating in the Project Graduation for seniors providing product donations for all high school graduates and their family to celebrate their senior cookout. Perdue supports Women Are Dreamers Too Inc. through Perdue Foundation funding and partners with Northeast Georgia Poultry Processors by interviewing Lanier Technical College students who have completed a five-week certification course.

Perry Operation

Perdue's Perry operations support the community with company donations and associate participation through such organizations as Special Olympics, Fort Valley Feed Center, Perry Chamber Leadership Academy, Rivers Alive, Adopt a Highway, American Red Cross, United Way, Middle Georgia Community Food Bank, Loaves and Fishes local food pantry, Houston



County Adopt a Family Christmas Program, Genesis Boys Home, Relay For Life, Macon-Bibb NAACP chapter, Perry Volunteer Outreach, Houston County First Responders/Fire Department, Houston County Business, Industry, and Education Alliance, and fund raisers for local schools.





\$624 MILLION*

Total economic impact in Indiana



971

Number of Indiana associates



155

Number of Indiana poultry farmers



479

Number of Indiana grain farmers



\$39.800

Granted to Indiana nonprofits in 2018



37,100

Pounds of protein delivered to local food banks

PERDUE FOODS

Washington



\$502 MILLION*

Total economic impact



906

Number of associates



Number of poultry farmers

Community Involvement

Washington Operation

Through company donations and associate involvement, the Washington operation supports the Daviess County Community Foundation, Montgomery Ruritan, Junior Achievement, Project Clean Stream, Team Up to Clean Up, Odon Lions



Club, Washington Community Schools, YMCA, 4-H and Young Farmers groups, Feeding America, United Way, The LightHouse for Men and Women, The PowerHouse, DistinXion, Daviess County Leadership (Purdue University Extension Office), City of Washington, WHS Band Boosters, WHS Soccer Boosters, Salvation Army, Daviess County Chamber of Commerce, Compassionate Friends, Indiana State Poultry Association, Washington Little League, Friends for Animals, Vincennes Animal Shelter, Daviess County Relay for Life, and the Washington Cultural Learning Center. The operation has received the Joint Industry Safety and Health Council Award of Honor.

*Total Economic Impact is estimated by using a multiplier of 4.25. **Includes poultry farmers located in Illinois.





\$407 MILLION*

Total economic impact in Iowa



543

Number of Iowa associates



313

Number of Iowa hog farmers

PERDUE FOODS

Sioux Center



\$316 MILLION*

Total economic impact



186

Number of associates



313

Number of hog farmers

PERDUE FOODS

Sioux City



\$74 MILLION*

Total economic impact



232

Number of associates

Community Involvement

Sioux Center and Sioux City

Through company contributions and associate involvement, Perdue also supports a number of community partners, such as the Dordt College



Agriculture Department, the Sioux Center Chamber of Commerce, Promise Community Health Center, the Sioux County Youth Fair along with local schools and first responders. In Sioux City, we support Foodbank of Siouxland, The Gospel Mission and the Siouxland Soup Kitchen.

^{*}Total Economic Impact is estimated by using a multiplier of 4.25.









\$575 MILLION* Total economic impact in Kentucky



1.327 Number of Kentucky associates



179 Number of Kentucky poultry farmers



1.332 Number of Kentucky grain farmers



\$50,000 Granted to Kentucky nonprofits in 2018



151,000 Pounds of protein donated to local food banks

PERDUE FOODS

Cromwell



\$325 MILLION* Total economic impact



1.320 Number of associates



Number of poultry farmers

Community Involvement

Cromwell Operation

Through company donations and associate involvement, Perdue supports the United Way, Ohio County Sheriff's Office, Burma National Day, National Refugee Day, Hope for Life, Promise Home, Ohio County Longest Day of Play, Muhlenberg and Ohio County Future Farmers of America,



Ohio County Lions Club, United Way's Stuff the Bus, God's House of Hope Food Pantry, and the Ohio County Food Pantry. Cromwell is also an active member of the Kentucky Poultry Federation and the Ohio County Chamber of Commerce. Perdue has received the Governor's Citation through the Kentucky Commission on Community Volunteerism and Services, and the Governor's Safety and Health Award. It has also received the Joint Industry and Safety Council's Award of Distinction and Award of Honor.

^{*}Total Economic Impact is estimated by using a multiplier of 2.75.





\$1.2 BILLION*

Total economic impact in Maryland



2,260

Number of Maryland associates



222

Number of Maryland poultry farmers



1.528

Number of Maryland grain farmers



\$404,350

Granted to Maryland nonprofits in 2018



1.96 MILLION

Pounds of protein donated to Maryland Food Bank

PERDUE FOODS

Salisbury



\$207 MILLION*

Total economic impact



758

Number of associates



107

Number of poultry farmers

PERDUE AGRIBUSINESS



\$504 MILLION*

Total economic impact



364

Number of associates



1,528

Number of grain farmers

Community Involvement

Salisbury Operation

Through company contributions and associate involvement, the Salisbury operation supports the United Way, American Cancer Society Relay for Life, March of Dimes, and Maryland Food Bank among others. The March of Dimes team is consistently one of the area's top fund-raising teams.



Perdue Transportation Inc.

Perdue Transportation Inc., based in Salisbury, offers support through company donations and associate involvement by participating in Wreaths Across America, Operation Teddy Bear, Special Olympics' events, United Way, Touch a Truck events, Salvation Army, Emporia Pork



Festival, Maryland Food Bank, Wicomico County Fair and community parades, and supporting local schools and fire departments.

Perdue AgriBusiness

Through company contributions and associate involvement, Perdue AgriBusiness supports Maryland Food Bank, United Way, American Cancer Society Relay for Life,



March of Dimes, Oyster Recovery Partnership, Project Clean Stream, Blood Bank of Delmarva, Toys for Tots, Future Farmers of America, and the Salvation Army Christmas Angel Program.

*Total Economic Impact is estimated by using a multiplier of 2.25.









\$1.3 BILLION*

Total economic impact in North Carolina



3,842

Number of North Carolina associates



622

Number of North Carolina poultry farmers



1.115

Number of North Carolina grain farmers



\$176,070

Granted to North Carolina nonprofits in 2018



120,000

Pounds of protein donated to North Carolina food banks

PERDUE FOODS

Concord



\$71 MILLION*

Total economic impact



308

Number of associates

PERDUE FOODS

Lewiston



\$443 MILLION*

Total economic impact



2,095

Number of associates



Number of poultry farmers

PERDUE FOODS

Rockingham



\$272 MILLION*

Total economic impact



1.221

Number of associates



Number of poultry farmers

PERDUE AGRIBUSINESS



\$397 MILLION*

Total economic impact



Number of associates



1,115

Number of grain farmers

^{*}Total Economic Impact is estimated by using a multiplier of 2.25.



Community Involvement

Concord Operation

The Concord operation has been awarded the ESC (Employment Security Commission) award for "Employer of the Year" for four consecutive years for its involvement in community activities and support of the ESC. Perdue was also recognized for the management team's involvement in workforce development. Concord has received the Joint Industry Safety and Health Council Award of Distinction.



Perdue is a member of the Cabarrus Regional Chamber of Commerce. Through company donations and associate involvement, the operation supports the American Cancer Society's Relay for Life, Second Harvest Food Bank of Metrolina, the Northeast Medical Foundation, Boys & Girls Club of Cabarrus County, The Arc of Union/Cabarrus Inc., Project Clean Stream/North Carolina Big Sweep, and Feeding America.

Lewiston Operation

Through company donations and associate involvement, the Lewiston operation supports several non-profit and volunteer organizations throughout eastern North Carolina, including American Cancer Society Relay for Life, Special Olympics, Bertie County Resource Center, Vidant Bertie Hospital, Roanoke River Valley Educational Consortium, Merherrin-Chowanoke Pow-Wow, among others. The Lewiston operation also supports local volunteer fire departments and food banks. The Lewiston operation has also been recognized for numerous safety milestones.



Rockingham Operation

Through company donations and associate involvement, the Rockingham operation supports United Way, the Martin Luther King Celebration Foundation, Richmond County Community College, Rockingham Middle School and other local schools, among others. The



Rockingham operation has also been recognized for numerous safety milestones, and received the Joint Industry Safety and Health Council Award of Distinction four times. They also support Rockingham City Council, Chamber of Commerce, American Cancer Society Relay for Life, American Red Cross blood drives, Richmond County Crime Stoppers, Richmond County Police Department, Richmond County Schools, American Veterans, Richmond County Special Olympics, Habitat for Humanity, Richmond County Hospice, Richmond County Rescue Squad, Central NC Council Boy Scouts of America, Girl Scouts of America, Project Clean Stream, World Relief and the local food bank.







\$410 MILLION* Total economic impact in Pennsylvania



100 Number of Pennsylvania poultry farmers



\$5,000 Granted to Pennsylvania nonprofits in 2018



60 Number of Pennsylvania associates



928 Number of Pennsylvania grain farmers



310,615 Pounds of protein delivered to the Greater Berks Food Bank

PERDUE AGRIBUSINESS



\$243 MILLION* Total economic impact



Number of associates



928 Number of grain farmers

^{*}Total Economic Impact is estimated by using a multiplier of 3.00.





\$196 MILLION*

Total economic impact in South Carolina



1.054

Number of South Carolina associates



38

Number of South Carolina poultry farmers



91

Number of South Carolina grain farmers



\$145,000

Granted to South Carolina nonprofits in 2018



54,922

Pounds of protein donated to Harvest Hope Food Bank

PERDUE FOODS

Dillon



\$212 MILLION*

Total economic impact



1.054

Number of associates



93

Number of poultry

Community Involvement

Dillon Operation

Through company donations and associate involvement, the Dillon operation supports the American Cancer Society, March of Dimes, Dillon First Responders, the United Way, Pee Dee Coalition Against Domestic Abuse and Violence,



the American Heart Association and Feeding America through Harvest Hope, among others. Perdue has been recognized for workplace safety by the South Carolina Chamber of Commerce.

*Total Economic Impact is estimated by using a multiplier of 2.25.



TENNESSEE

PERDUE FARMS



\$145 MILLION*

Total economic impact in Tennessee



812

Number of Tennessee associates



124

Number of Tennessee grain farmers



8.000

Pounds of protein donated to local food banks

PERDUE FOODS

Monterey



\$131 MILLION*

Total economic impact



812

Number of associates

Community Involvement

Monterey Operation

Through company contributions and associate involvement, the Monterey operation supports the American Heart Association, American Cancer Society, March of Dimes, Special Olympics, Putnam County



Family YMCA, Putnam County Chamber of Commerce, Reading is Fundamental of Putnam County, Monterey Historical Society, Monterey Garden Club, Cookeville Animal Shelter, American Legion Auxiliary Unit 46, Monterey Lions Club, and local schools, sports leagues and police departments.

The Monterey operation received the Tennessee State Commissioners Award for Safety for two consecutive years. Monterey has also received the Joint Industry Safety and Health Council Award of Distinction four times.

^{*}Total Economic Impact is estimated by using a multiplier of 2.75.





\$928 MILLION*
Total economic impact in Virginia



3,316Number of Virginia associates



Number of Virginia poultry farmers



824Number of Virginia grain farmers



\$103,500 Granted to Virginia nonprofits in 2018



1 MILLION
Pounds of protein
donated to Virginia
food banks

PERDUE FOODS

Accomac



\$398 MILLION*
Total economic impact



2,134Number of associates



186 Number of poultry farmers

PERDUE FOODS

Bridgewater



\$129 MILLION*
Total economic impact



509 Number of associates

PERDUE FOODS

Prince George



\$68 MILLION*
Total economic impact



281Number of associates

PERDUE AGRIBUSINESS



\$322 MILLION*
Total economic impact



147 Number of associates



824Number of grain farmers

^{*}Total Economic Impact is estimated by using a multiplier of 2.25.





Community Involvement

Accomac Operation

Through company donations and associate involvement, the Accomac operation supports local schools, March of Dimes, United Way, Relay for Life and Foodbank of Southeastern Virginia of Southeastern Virginia and the Eastern Shore, among others. The Accomac operation has been recognized as the leading local Relay of Life and state's leading March of Dimes fund-raising team. Accomac has also received the Joint Industry Safety and Health Council Award of Distinction.

Bridgewater Operation

Through company donations and associate involvement, the Bridgewater operation supports Big Brothers Big Sisters, Boys & Girls Club, Bridgewater Little League, United Way, Blue Ridge Area Food Bank, Feeding America, Bridgewater Volunteer Fire Department, Salvation Army, Skyline literacy, Open Doors Shelter, Massanutten Regional Library, the Literacy Board, **Big Brothers Big Sisters** among others.

Mid-Atlantic Replenishment Center (MARC)

Through company donations and associate involvement, the MARC supports the United Way of Hopewell-Prince George, Va., The Hopewell – Prince George Chamber of Commerce and the American Cancer Society – Relay for Life. The MARC also supports FOLAR (Friends of the Lower Appomattox River) community clean-up events with



associate volunteers. The MARC also plays a key role in Perdue's commitment to donate at least two million pounds of poultry products to Feeding America each year through regular donations to FeedMore in Richmond.





\$212 MILLION* Total Economic impact

in Washington



483

Number of Washington associates



17

Number of Washington poultry farmers



2

Number of Washington grain farmers



\$10,000

Granted to Washington nonprofits in 2018

PERDUE FOODS

Mount Vernon



\$204 MILLION*

Total economic impact



483

Number of associates



17

Number of poultry farmers

Community Involvement

Mount Vernon Operation

Through company contributions and associate involvement, Draper Valley Farms supports the, Neighbors in Need Food Bank, Skagit County



Boys and Girls Clubs, Friendship House, and Oasis Teen Shelter. To learn more about Draper Valley Farms, visit www.drapervalleyfarms.com.

^{*}Total Economic Impact is estimated by using a multiplier of 4.00.



OTHER OPERATIONS

PERDUE FARMS

New Jersey



\$143 MILLION*

Total economic impact in New Jersey



13

Number of New Jersey associates



527

Number of New Jersey grain farmers

New York



\$262 MILLION*

Total economic impact in New York



9

Number of New York associates



467

Number of New York grain farmers

Other



\$457 MILLION*

Total economic impact



183

Number of associates



106

Number of poultry farmers



375

Number of hog farmers



Number of grain farmers

^{*}Total Economic Impact is estimated by using a multiplier of 4.75 for New Jersey, 5.25 for New York and 2.25 for "Other". Perdue Farms also has economic impact in Alabama, Arizona, Arkansas, Colorado, Connecticut, Florida, Idaho, Illinois, Kansas, Maine, Massachusetts, Michigan, Minnesota, Mississippi, Nebraska, New Hampshire, Ohio, Oklahoma, Oregon, South Dakota, Texas, Utah, Vermont, West Virginia, Wisconsin and Wyoming.

We believe in being responsible members of the communities where we do business.



