



CY2019 Community Impact Report



Published Fall 2020





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ABOUT THE NUMBERS IN THIS REPORT

Numbers in this report cover the 12-month period ending December 31, 2019. Community Impact is estimated by using state specific multipliers as defined by poultry industry economic impact data.

WE BELIEVE IN RESPONSIBLE FOOD AND AGRICULTURE

Our approach to corporate responsibility is summed up in the phrase: We believe in responsible food and agriculture. That philosophy supports our Corporate Vision: "To be the most trusted name in food and agricultural products." Our belief in responsible food and agriculture plays out in our relationships with all of our constituents, and encompasses our commitment to being a leader in quality, food safety, environmental stewardship, animal welfare, community involvement, associate well-being and strengthening agriculture.

- We believe in responsibly producing safe, high quality, affordable food and agricultural products for customers and consumers worldwide.
- We believe in responsibly helping customers prosper with flexible, forward-thinking solutions for agriculturally based products from a uniquely trusted name.
- We believe in being responsible stewards of our natural resources.
- We believe in responsibly raising animals for food.
- We believe in being a responsible employer, investing in our associates' growth, safety and well-being.
- We believe in supporting the communities where and with whom we do business.
- We believe in working to enable the economic sustainability of our partners and our company.

SUPPORTING OUR COMMUNITIES

Our corporate giving is guided by the belief that we can make the most difference by supporting our communities through a grassroots contributions program and the volunteer efforts of our associates. We strive to strengthen our communities by supporting education, agriculture, food safety, environmental sustainability, health and social services, public safety, youth programs and fighting hunger and poverty. We also support events that celebrate the heritages and cultures of our communities.

Monetary contributions are managed through two programs. Each major Perdue location has discretionary funds to support local charitable programs where large numbers of our associates live and work, while the Franklin P. and Arthur W. Perdue Foundation underwrites larger grants. In both programs, we believe in putting our resources where there is direct benefit to a broad spectrum of the community.

FIGHTING HUNGER

We believe that in a country as rich in resources as ours, no one should have to go hungry. That is why Perdue partners with Feeding America and its net-



work of community food banks and pantries to ensure the safe and effective distribution of our product donations. We are committed to making a minimum annual donation to Feeding America of four million pounds of food.

Since 2000, Perdue has donated more than 81 million pounds of protein nationwide through Feeding America.

A FOUNDATION FOR COMMUNITY SUPPORT

Company founder Arthur W. Perdue recognized the importance of supporting our communities back in 1957, when the Franklin P. and Arthur W. Perdue Foundation was first established. Carrying on the tradition, Frank Perdue provided for the future of the Foundation through the generous support of his estate. The Foundation provides grants on behalf of Perdue Farms to benefit communities where large numbers of our associates live and work.

In 2019, the Franklin P. and Arthur W. Perdue Foundation awarded grants totaling more than \$1.3 million to 93 non-profit organizations to improve the communities where our associates live and work.



Franklin P. & Arthur W. Perdue Foundation



We're a fourth-generation, family owned, U.S. food and agriculture company. Through our belief in responsible food and agriculture, we are empow-



ering consumers, customers and farmers through trusted choices in products and services.

The PERDUE® brand is the number-one brand of fresh chicken in the U.S., we're the largest producer of organic chicken in the U.S., and Perdue AgriBusiness is an international agricultural products and services company. Now in our 100th year, our path forward is about getting better, not just bigger. We never use drugs for growth promotion in raising poultry and livestock, and we are actively advancing our animal welfare programs. Our brands are leaders in no-antibiotics-ever chicken, turkey and pork, and in USDA-certified organic chicken. Learn more at www.perduefarms.com.

PERDUE FOODS

Perdue Foods vision is to be the most-trusted name in premium proteins. We raise animals for food sold under our PERDUE®, PERDUE SIMPLY SMART®, PERDUE HARVESTLAND®, COLEMAN NATURAL®,



COLEMAN ORGANIC[®], ROCKY[®], ROSIE[®], RANGER[®], DRAPERY VALLEY FARMS[®], NIMAN RANCH[®] PANORAMA[®], DINO[®], YUMMY[®] and PASTUREBIRD[®], and customer loyalty make us a leader in all vegetarian-fed, no-antibiotics-ever chicken, turkey, pork and beef, USDA certified organic chickens and animal care. We serve retail and foodservice customers across the U.S. and around the globe. Through the SPOT FARMS[®] and FULL MOON[®] brands, we make premium pet treats and pet foods made in the USA using "human-grade" ingredients with no fillers or animal byproducts.

PERDUE AGRIBUSINESS

Perdue AgriBusiness is an international agricultural processing and merchandising company. We source, merchan-



dise and process agricultural commodities. Our diverse portfolio of products includes conventional and organic grains, soybean meal, precision-blended feed ingredients, and conventional and specialty seed oils for food and other uses. We help our customers and family farmers prosper with flexible, forward-thinking solutions. Our business started as a family farm, and we know our future depends upon continuously earning the trust of farmers and customers. Learn more at www.perdueagribusiness.com

PERDUE FARMS





TOTAL SALES \$7 Billion





POULTRY FARMERS 1,811



GRAIN FARMERS

7.624



PORK FARMERS 621





\$228 MILLION* Total economic impact in California



472 Number of California associates



2 Number of poultry farmers



\$35,000 Granted to California nonprofits in 2019



30,000 - Redwood

Pounds of protein donated to Redwood Empire Food Bank

Petaluma



\$204 MILLION* Total economic impact



458 Number of associates



2 Number of poultry farmers

Community Involvement

Petaluma Operation

Through company donations and associate involvement, Petaluma Poultry remains true to its Sonoma County roots by supporting such organizations as Petaluma Butter and Eggs Days, Admiral Neighborhood Association, North Bay Rowing Club, United Way of the Northern Nevada and the Sierra, Committee on the



Petaluma Poultry Food Truck

Shelterless, Petaluma Health Center, Half Moon Bay Art and Pumpkin Festival, local schools and universities, and more. We also host an annual Electronic Waste Collection Day for associates. Visit www.petalumapoultry.com to learn more.

*Total Economic Impact is estimated by using a multiplier of 3.75.







\$759 MILLION* Total economic impact in Delaware



2,849 Number of Delaware associates



219 Number of Delaware poultry farmers



418 Number of Delaware grain farmers



\$128,450 Granted to Delaware nonprofits in 2019



143,529

Pounds of protein donated to Food Bank of Delaware



Georgetown



\$303 Million* Total economic impact



1,385*** Number of associates



127** Number of poultry farmers

PERDUE AGRIBUSINESS



\$147 MILLION* Total economic impact



30*** Number of associates



418 Number of grain farmers

PERDUE FOODS

Milford



\$360 Million* Total economic impact



1,482*** Number of associates



130** Number of poultry farmers

*Total Economic Impact is estimated by using a multiplier of 2.25. **Includes poultry farmers located in other states. ***Associates in other states.



Community Involvement

Georgetown Operation

Perdue's Georgetown operation offers support through company donations and associate involvement to Toys for Tots, Food Bank of Delaware, La Esperanza, Georgetown Little League, Boys and Girls Club, among others. The Georgetown associates have also volunteered in the local community at the Hispanic Festival and Project Clean Stream. The processing plant has achieved numerous awards for million safe-hour milestones and received the Joint Industry Safety and Health Council Award of Distinction.

Milford Operation

Through company donations and associate involvement, the Milford operation supports United Way, Food Bank of Delaware, Dover Air Force Base, Project Clean Stream, Milford Police and Delaware State Police, Kent Sussex Industries, Hearts Unlimited, Home of the Brave, the Milford Hospital Health Fair, Milford Volunteer Fire Department, and Milford Boys and Girls Club.

The operation has been recognized by the State of Delaware for its contribution to adult and family literacy through its English as a Second Language classes. The Delmarva Safety Association and Delaware Department of Highway Safety have recognized Perdue for its commitment to workplace safety. The complex has also received the Joint Industry Safety and Health Council Award of Honor.



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\$635 MILLION* Total economic impact in Georgia



2,607 Number of Georgia associates







62 Number of Georgia grain farmers



\$61,665 Granted to Georgia nonprofits in 2019



1.9 MILLION Pounds of protein donated to Georgia food banks

PERDUE FOODS

Gainesville



\$21 MILLION* Total economic impact



93 Number of associates

PERDUE FOODS

Perry Processing



\$389 MILLION* Total economic impact



1,884 Number of associates



117 Number of poultry farmers

PERDUE FOODS

Perry Cook



\$118 MILLION* Total economic impact



Number of associates

Community Involvement

GEORGIA

Gainesville Operation

The Gainesville operation supports the community through the Georgia Mountain Food Bank of Gainesville by way of product donations, a food drive, Empty Bowl Lunch Fundraiser sponsorship, and support from the Perdue Foundation. The team also supports the community through Project Clean Stream, Boys and Girls Club of Lanier, American Cancer Society, Susan G. Komen

Cure Walk, Boys and Girls Club Eagle Ranch, Humane Society through monetary donations, Greater Hall Chamber of Commerce Hallmark program through monetary donations, Out of the Rain benefiting at-risk female youth by way of volunteering, and the Chamber Chase 5K run/walk. Perdue also supports the Hall County school systems by participating in the Project Graduation for seniors providing product donations for all high school graduates and their family to celebrate their senior cookout. Perdue supports Women Are Dreamers Too Inc. through Perdue Foundation funding and partners with Northeast Georgia Poultry Processors by interviewing Lanier Technical College students who have completed a five-week certification course.

Perry Operation

Perdue's Perry operations support the community with company donations and associate participation through such organizations as Special Olympics, Fort Valley Feed Center, Perry Chamber Leadership Academy, Rivers Alive, Adopt a Highway, American Red Cross, United Way, Middle Georgia Community Food Bank, Loaves and Fishes local food pantry, Houston County

Adopt a Family Christmas Program, Genesis Boys Home, Macon-Bibb NAACP chapter, Perry Volunteer Outreach, Houston County First Responders/Fire Department, Houston County Business, Industry, and Education Alliance, and fund raisers for local schools.





American

Cancer Society®







\$636 MILLION* Total economic impact in Indiana



956 Number of Indiana associates



150 Number of Indiana poultry farmers



10 Number of Indiana hog farmers



472 Number of Indiana grain farmers



\$71,840 Granted to Indiana nonprofits in 2019



109,000 Pounds of protein

delivered to local food banks

PERDUE FOODS

Washington



\$493 MILLION* Total economic impact



861 Number of associates



Number of poultry farmers

Community Involvement

173**

Washington Operation

Through company donations and associate involvement, the Washington operation supports the Daviess County Community Foundation, Montgomery Ruritan, Junior Achievement, Project Clean Stream, Team Up to Clean Up, Odon Lions



Club, Washington Community Schools, YMCA, 4-H and Young Farmers groups, Feeding America, United Way, The LightHouse for Men and Women, The PowerHouse, DistinXion, Daviess County Leadership (Purdue University Extension Office), City of Washington, WHS Band Boosters, WHS Soccer Boosters, Salvation Army, Daviess County Chamber of Commerce, Compassionate Friends, Indiana State Poultry Association, Washington Little League, Friends for Animals, Vincennes Animal Shelter, Daviess County Relay for Life, and the Washington Cultural Learning Center. The operation has received the Joint Industry Safety and Health Council Award of Honor.

*Total Economic Impact is estimated by using a multiplier of 4.25. **Includes poultry farmers located in Illinois.





\$366 MILLION* Total economic impact in Iowa



576 Number of Iowa associates



233 Number of Iowa hog farmers

PERDUE FOODS

Sioux Center



\$269 MILLION* Total economic impact



205 Number of associates



Number of hog farmers

Community Involvement

Sioux Center and Sioux City

Through company contributions and associate involvement, Perdue also supports a number of community partners, such as the Dordt College Sioux Center chamber of commerce

\$83 MILLION*

Total economic impact

Number of associates

PERDUE FOODS

217

Sioux City

Agriculture Department, the Sioux Center Chamber of Commerce, Promise Community Health Center, the Sioux County Youth Fair along with local schools and first responders. In Sioux City, we support Foodbank of Siouxland, The Gospel Mission and the Siouxland Soup Kitchen.

*Total Economic Impact is estimated by using a multiplier of 4.25.









\$563 MILLION* Total economic impact in Kentucky



1,357 Number of Kentucky associates



181 Number of Kentucky poultry farmers



1,220 Number of Kentucky grain farmers



nonprofits in 2019

Granted to Kentucky



220,000

\$55.665

Pounds of protein donated to local food banks

PERDUE FOODS

Cromwell



\$333 MILLION* Total economic impact



1,330 Number of associates



130 Number of poultry farmers

Community Involvement

Cromwell Operation

Through company donations and associate involvement, Perdue supports the United Way, Bowling Green World Refugee Day, Burma National Day, International Festival, Hope for Life, Promise Home, Ohio County Longest Day of Play, Clean Stream Community-Wide Clean Up, Muhlenberg



and Ohio County Future Farmers of America, United Way's Stuff the Bus, God's House of Hope Food Pantry, and the Ohio County Food Pantry, Hope2All Food pantry, as well as various community-wide farmer's markets. Cromwell is also an active member of the Kentucky Poultry Federation and the Ohio County Chamber of Commerce. Perdue has received the Governor's Citation through the Kentucky Commission on Community Volunteerism and Services, and the Governor's Safety and Health Award. It has also received the Joint Industry and Safety Council's Award of Distinction and Award of Honor.





\$1.2 BILLION* Total economic impact in Maryland



2,196 Number of Maryland associates







1,426 Number of Maryland grain farmers



\$675,889 Granted to Maryland nonprofits in 2019

1 MILLION

Pounds of protein donated to Maryland Food Bank

PERDUE FOODS

Salisbury



\$191 MILLION* Total economic impact



724 Number of associates



116 Number of poultry farmers

Community Involvement

Salisbury Operation

Through company contributions and associate involvement, the Salisbury operation supports the United Way, American Cancer Society Relay for Life, March of Dimes, and Maryland Food Bank among others. The March of Dimes team is consistently one of the area's top fund-raising teams.

MARCH OF DIMES

PERDUE AGRIBUSINESS

370**

1.426

\$525 MILLION*

Total economic impact

Number of associates

Number of grain farmers



MARYLAND FOOD BANK

UNTIL HUNGER ENDS.

Perdue Transportation Inc.

Perdue Transportation Inc., based in Salisbury, offers support through company donations and associate involvement by participating in Wreaths Across America, Operation Teddy Bear, Special Olympics' events, United Way, Touch a Truck events, Salvation Army, Emporia Pork

Festival, Maryland Food Bank, Wicomico County Fair and community parades, and supporting local schools and fire departments.

Perdue AgriBusiness

Through company contributions and associate involvement, Perdue AgriBusiness supports Maryland Food Bank, United Way, American Cancer Society Relay for Life,

March of Dimes, Oyster Recovery Partnership, Project Clean Stream, Blood Bank of Delmarva, Toys for Tots, Future Farmers of America, and the Salvation Army Christmas Angel Program.

*Total Economic Impact is estimated by using a multiplier of 2.25. **Associates in other states.









\$1.3 BILLION* Total economic impact in North Carolina



3,761 Number of North Carolina associates



609 Number of North Carolina poultry farmers



1,081 Number of North Carolina grain farmers



\$74,209 Granted to North Carolina nonprofits in 2019



124,000 Pounds of protein

donated to North Carolina food banks PERDUE FOODS

Concord



\$72 MILLION* Total economic impact

297 Number of associates

PERDUE FOODS

Lewiston



\$446 MILLION*

Total economic impact



2,071 Number of associates



248 Number of poultry farmers

PERDUE AGRIBUSINESS



\$350 MILLION* Total economic impact



114 Number of associates



1,081 Number of grain farmers

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PERDUE FOODS

Rockingham

1,188 Number of associates

\$272 MILLION* Total economic impact



117 Number of poultry farmers

*Total Economic Impact is estimated by using a multiplier of 2.25.



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Community Involvement

Concord Operation

The Concord operation has been awarded the ESC (Employment Security Commission) award for "Employer of the Year" for five consecutive years for its involvement in community activities and support of the ESC. Perdue was also recognized for the management team's involvement in workforce development. Concord has received the Joint Industry Safety and Health Council Award of Distinction

Perdue is a member of the Cabarrus Regional Chamber of Commerce. Through company donations and associate involvement, the operation supports the Second Harvest Food Bank of Metrolina, the Northeast Medical Foundation, Boys & Girls Club of Cabarrus County, The Salvation Army of Cabarrus County, The Arc of Union/Cabarrus Inc., Project Clean Stream/North Carolina Big Sweep, and Feeding America.

Lewiston Operation

Through company donations and associate involvement, the Lewiston operation supports several non-profit and volunteer organizations throughout eastern North Carolina, including American Cancer Society Relay for Life, Special Olympics, Bertie County Hive House, Vidant Bertie Hospital, Roanoke River Valley Educational Consortium, Spooktacular, among others. The Lewiston operation also supports local volunteer fire departments and food banks. The Lewiston operation has also been recognized for numerous safety milestones.

Rockingham Operation

Through company donations and associate involvement, the Rockingham operation supports United Way, the Martin Luther King Celebration Foundation, Richmond County Community College, Rockingham Middle School and other local schools, among others. The

Rockingham operation has also been recognized for numerous safety milestones and received the Joint Industry Safety and Health Council Award of Distinction five times. They also support Rockingham City Council, Chamber of Commerce, American Red Cross blood drives, Richmond County Crime Stoppers, Richmond County Police Department, Richmond County Schools, American Veterans, Richmond County Special Olympics, Richmond County Rescue Squad, Project Clean Stream, World Relief and the local food bank.



American

Cancer ocietv









\$413 MILLION* Total economic impact in Pennsylvania



83 Number of Pennsylvania associates



100 Number of Pennsylvania poultry farmers



1,023 Number of Pennsylvania grain farmers



192,565

Pounds of protein delivered to Helping Harvest Food Bank

PERDUE AGRIBUSINESS



\$266 MILLION* Total economic impact



Number of associates



1,023 Number of grain farmers





\$202 MILLION* Total economic impact in South Carolina



1,143 Number of South Carolina associates



33 Number of South Carolina poultry farmers



78 Number of South Carolina farmers

Granted to South Carolina



123,205

nonprofits in 2019

\$5,000

Pounds of protein donated to Harvest Hope Food Bank

PERDUE FOODS

Dillon

\$217 MILLION*

Total economic impact



1,137 Number of associates



94 Number of poultry farmers

Community Involvement

Dillon Operation

Through company donations and associate involvement, the Dillon operation supports the American Cancer Society, March of Dimes, Dillon First Responders, the United Way, Pee Dee Coalition Against Domestic Abuse and Violence,



the American Heart Association and Feeding America through Harvest Hope, among others. Perdue has been recognized for workplace safety by the South Carolina Chamber of Commerce.

*Total Economic Impact is estimated by using a multiplier of 2.25.



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\$135 MILLION* Total economic impact in Tennessee



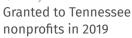
700 Number of Tennessee associates



125



\$20.000



PERDUE FOODS

Monterey



\$118 MILLION* Total economic impact



700 Number of associates

Community Involvement

Monterey Operation

Through company contributions and associate involvement, the Monterey operation supports Feeding America, Five Loaves, Cookeville Rescue Mission, Bread of Life, Genesis House, Numerous Homeless Shelters,



Monterey Historical Society, Putnam County Clean Commission, Putnam County Rescue Squad, Putnam County Chamber of Commerce, Highlands Initiative, Relay for Life, Adopter of MHS and Burks elementary, and multiple sports leagues throughout our surrounding counties.

The Monterey operation has received the Poultry Industry Safety Council Award of Distinction seven (7) consecutive years. The facility was awarded Tennessee OSHA Governor's Award one (1) time and Tennessee OSHA Commissioners Award four (4) times.





\$14 MILLION* Total economic impact

in Texas



67 Number of Texas associates



Number of Texas

PERDUE FOODS

Schulenburg



\$10 MILLION* Total economic impact



67 Number of associates

Community Involvement

Schulenburg Operation

Through company donations and associate involvement, Perdue Farms' Schulenburg operation offers support to Schulenburg Chamber of Commerce Mini Horse Helpers, Turtle Wing Foundation, Schulenburg Food Pantry, Schulenburg, Weimer and Flatonia independent school districts, Chambers of



Commerce in Fayette and Colorado counties, local Red Cross chapter, Schulenburg Fire Department, and Twin Cities Little League.

*Total Economic Impact is estimated by using a multiplier of 3.00.



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\$933 MILLION* Total economic impact in Virginia



3,081 Number of Virginia associates



51 Number of Virginia poultry farmers



807 Number of Virginia grain farmers



\$812,295 Granted to Virginia nonprofits in 2019



2.3 MILLION Pounds of protein delivered to local food banks **PERDUE FOODS**

Accomac



\$388 MILLION* Total economic impact

1,924 Number of associates



141 Number of poultry farmers

PERDUE FOODS

Prince George



\$64 MILLION* Total economic impact

289 Number of associates

PERDUE FOODS

Bridgewater



\$128 MILLION*

Total economic impact



506 Number of associates

PERDUE AGRIBUSINESS



\$333 MILLION* Total economic impact



128 Number of associates



807 Number of grain farmers

*Total Economic Impact is estimated by using a multiplier of 2.25.



Community Involvement

Accomac Operation

Through company donations and associate involvement, the Accomac operation supports local schools, March of Dimes, United Way, Relay for Life and Foodbank of Southeastern Virginia and the Eastern Shore, among others. The Accomac operation has been recognized as the leading local Relay of Life and state's leading March of Dimes fund-raising team. Accomac has also received the Joint Industry Safety

March of Dimes fund-raising team. Accomac has also received the Joint Industry Safety and Health Council Award of Distinction.

Bridgewater Operation

Through company donations and associate involvement, the Bridgewater operation supports Big Brothers Big Sisters, Boys & Girls Club, Bridgewater Little League, United Way, Blue Ridge Area Food Bank, Feeding America, Bridgewater Volunteer Fire Department, Salvation Army, Skyline literacy, Open Doors Shelter, Massanutten Regional Library, the Literacy Board, among others.

Mid-Atlantic Replenishment Center (MARC)

Through company donations and associate involvement, the MARC supports the United Way of Hopewell-Prince George, Va., The Hopewell – Prince George Chamber of Commerce and the American Cancer Society – Relay for Life. The MARC also supports FOLAR (Friends of the Lower Appomattox River) community clean-up events with

associate volunteers. The MARC also plays a key role in Perdue's commitment to donate at least two million pounds of poultry products to Feeding America each year through regular donations to FeedMore in Richmond.









WASHINGTON

PERDUE FARMS



\$224 MILLION* Total Economic impact in Washington



519 Number of Washington associates



16 Number of Washington poultry farmers



5 Number of Washington grain farmers

PERDUE FOODS

Mount Vernon



\$208 MILLION* Total economic impact



511 Number of associates



Number of poultry farmers

Community Involvement

Mount Vernon Operation

Through company contributions and associate involvement, Draper Valley Farms supports the, Neighbors in Need Food Bank, Skagit County



Boys and Girls Clubs, Friendship House, and Oasis Teen Shelter. To learn more about Draper Valley Farms, visit www.drapervalleyfarms.com.

*Total Economic Impact is estimated by using a multiplier of 4.00.

OTHER OPERATIONS

PERDUE FARMS

New Jersey



\$118 MILLION*

Total economic impact in New Jersey



8 Number of New Jersey associates



447 Number of New Jersey grain farmers

New York



\$217 MILLION* Total economic impact in New York



Number of New York associates



Number of New York

Other



\$453 MILLION*

Total economic impact



127 Number of associates



104 Number of poultry farmers



368 Number of hog farmers



93 Number of grain farmers

*Total Economic Impact is estimated by using a multiplier of 4.75 for New Jersey, 5.25 for New York and 2.25 for "Other". Perdue Farms also has economic impact in Alabama, Arizona, Arkansas, Colorado, Connecticut, Florida, Idaho, Illinois, Kansas, Maine, Massachusetts, Michigan, Minnesota, Missouri, Nebraska, New Hampshire, New Mexico, Ohio, Oregon, South Dakota, Utah, Vermont, West Virginia, Wisconsin and Wyoming.



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We believe in being responsible members of the communities where we do business.



