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FIGURES IN THIS REPORT

Numbers in this report cover the 12-month period ending Dec. 31, 2023. Community impact is estimated using state-specific multipliers defined by poultry industry economic impact data.

CORPORATE RESPONSIBILITY AND COMMUNITY INVOLVEMENT

Our approach to corporate responsibility is summed up in the phrase: We believe in responsible food and agriculture. That philosophy supports our Corporate Vision: To be the most trusted name in food and agricultural products. Our belief in responsible food and agriculture is evident in our relationships with all our constituents and embodies our commitment to leadership in quality, food safety, environmental stewardship, animal welfare, community involvement, associate well-being and agricultural improvement.

- We believe in responsibly producing safe, quality, affordable food and agricultural products for customers and consumers worldwide.
- We believe in responsibly helping customers prosper with flexible, innovative solutions for agriculturally based products from a uniquely trusted name.
- We believe in being responsible stewards of our natural resources.
- · We believe in responsibly raising animals for food
- We believe in being a responsible employer, investing in our associates' growth, safety and well-being.
- We believe in supporting the communities where and with whom we do business.

FIGHTING HUNGER

We believe that in a country as rich in resources as ours, no one should go hungry. That is why Perdue partners with Feeding America and its network of community food banks and pantries to ensure the safe and effective distribution of our product donations. We are committed to making a minimum annual donation to Feeding America of 4 million pounds of food.

Since 2000, Perdue has donated nearly 100 million pounds of protein nationwide through Feeding America-affiliated food banks, the equivalent of more than 83 million meals.

DELIVERING HOPE TO OUR NEIGHBORS

Our corporate giving is guided by the belief that we can make the most difference by supporting our communities through a grassroots contributions program and the volunteerism of our associates.



That tradition continues through our Delivering Hope To Our Neighbors® outreach to improve quality of life and build strong communities. We strive to strengthen our communities by supporting education, agriculture, food safety, environmental sustainability, health and social services, public safety, youth programs and fighting hunger and poverty. We also support events that celebrate the heritage and culture of our communities.

Monetary contributions are managed through two programs. Each major Perdue location has discretionary funds to support local charitable programs where large numbers of our associates live and work, while the Franklin P. and Arthur W. Perdue Foundation underwrites larger grants. In both programs, we believe in putting our resources where they directly benefit a broad scope of the community.

A FOUNDATION FOR COMMUNITY SUPPORT

Company founder Arthur W. Perdue recognized the importance of supporting our communities in 1957, when the Franklin P. and Arthur W. Perdue Foundation was established. Carrying on



Franklin P. & Arthur W. Perdue Foundation

the tradition, Frank Perdue provided for the future of the foundation through the generous support of his estate. The foundation provides grants on behalf of Perdue Farms to benefit communities where large numbers of our associates live and work.

In 2023, the Franklin P. and Arthur W. Perdue Foundation awarded grants totaling nearly \$1.5 million to 69 nonprofit organizations to improve our associates' communities.

OUR COMPANY AT A GLANCE

We're a fourth-generation, family-owned, U.S. food and agriculture company. Through our belief in responsible food and agriculture, we are empowering consumers, customers and farmers through trusted choices in products and services.



Now in our company's second century, our path forward is about getting better, not just bigger. We never use drugs to promote growth in our poultry and livestock, and we are actively improving our animal welfare programs. Our brands are leaders in no-antibiotics-ever chicken, turkey, pork, beef and lamb, and in USDA-certified organic chicken and beef. Learn more at Corporate.PerdueFarms.com.

PERDUE FOODS

Perdue Foods consists of a premium protein portfolio, including our flagship PERDUE® brand, the No. 1 brand of fresh chicken in the United States, Niman Ranch®, Coleman All Natural



Meats®, and Yummy®, our pet brands, Spot Farms® and Full Moon®, and is available through multiple outlets, including retail, foodservice, club stores and our direct-to-consumer website PerdueFarms.com. We're recognized as the first to successfully market chicken by branding and advertising a product measurably superior to the competition, and we've been innovating since. All our chickens are fed an all-vegetarian diet with no animal by-products. They are cared for in a clean, safe environment, and our programs are verified by the USDA. We've led the way in raising healthful poultry without antibiotics, and we're setting new standards for animal care. Learn more at Perdue.com.

PERDUE AGRIBUSINESS

Perdue AgriBusiness is an international agricultural processing and merchandising company. We source, merchandise and process agricultural commodities.



Our diverse portfolio of products includes conventional and organic grains, soybean meal, precision-blended feed ingredients, and conventional and specialty seed oils for food and other uses. We help our customers and family farmers prosper with flexible, innovative solutions. Our business started as a family farm, and we know our future depends upon continually earning the trust of farmers and customers. Learn more at PerdueAgriBusiness.com.

PERDUE FARMS BY THE NUMBERS



\$10.32 BILLION
Annual Sales



20,762 Associates



1,695Poultry Farmers



6,050Grain Farmers



801 Hog Farmers



34 Beef Cattle Ranchers







\$264.4 MILLION* Total economic impact in California



442Number of California associates



Number of California poultry farmers



\$17,500 Granted to California nonprofits in 2023



49,037Pounds of protein donated to California food banks

PERDUE FOODS

Petaluma



\$231.6 MILLION*
Total economic impact



417 Number of associates



Number of California poultry farmers

COMMUNITY INVOLVEMENT

Petaluma Operation

Through company donations and associate involvement, Petaluma Poultry remains true to its Sonoma County roots by supporting organizations such as Petaluma Butter and Eggs Days, Admiral Neighborhood Association, North Bay Rowing Club, United Way of the Northern Nevada and the Sierra, Committee on the Shelterless, Petaluma Health Center, Half Moon Bay Art and Pumpkin Festival, local schools, universities and more. It also hosts an annual Electronic Waste Collection Day for associates. Visit Petalumapoultry.com to learn more.

^{*}Total economic impact is estimated by using a multiplier of 3.65.



DELAWARE

PERDUE FARMS



\$843.9 MILLION*

Total economic impact in Delaware



2,893

Number of Delaware associates



203

Number of Delaware poultry farmers



385

Number of Delaware arain farmers



\$180,000 Granted to Delaware

nonprofits in 2023



199,890

Pounds of protein donated to Delaware food banks

PERDUE FOODS

Georgetown



\$318 MILLION*

Total economic impact



1,320***

Number of associates



120

Number of Delaware poultry farmers

Milford



\$364.1 MILLION*

Total economic impact



1,596***

Number of associates



120

Number of Delaware poultry farmers



^{**}Includes poultry farmers who live in other states.

PERDUE AGRIBUSINESS



\$200.3 MILLION*

Total economic impact



15***

Number of associates



385

Number of Delaware farmers

^{***}Includes associates who live in other states.





Georgetown Operation

Perdue's Georgetown operation offers support through company donations and associate involvement for Food Bank of Delaware, Wings of Hope, Georgetown Public Library and nonprofit organizations, along with first responders, local churches and more. Georgetown associates have volunteered in the community at Project Clean Stream and Community Anti-Drug March.



Through company donations and associate involvement, the Milford operation supports Food Bank of Delaware, Project Clean Stream, Milford Police, Kent-Sussex Industries Inc., Milford Volunteer Fire Department, and Milford Boys and Girls Club. The operation has been recognized by the Food Bank of Delaware for its protein contributions.









\$824.8 MILLION*
Total economic

Total economic impact in Georgia



2,628Number of Georgia associates



199

Number of Georgia poultry farmers



77

Number of Georgia grain farmers



\$122,174

Granted to Georgia nonprofits in 2023



3.7 MILLION

Pounds of protein donated to Georgia food banks

PERDUE FOODS

Gainesville



\$54.2 MILLION*

Total economic impact



173

Number of associates

Perry Cook



\$152.4 MILLION*

Total economic impact



523

Number of associates

Perry



\$426.8 MILLION*

Total economic impact



1,760

Number of associates



106

Number of poultry farmers

PERDUE AGRIBUSINESS



\$88 MILLION*

Total economic impact



25

Number of associates



77

Number of Georgia grain farmers

^{*}Total economic impact is estimated by using a Multiplier of 2.33.





Gainesville Operation

The Gainesville operation supports the community through the Georgia Mountain Food Bank of Gainesville with product donations, a food drive, Empty Bowl Lunch fundraiser sponsorship, and support from the Perdue Foundation. The team also supports the community through Project Clean Stream, Boys and Girls Club of Lanier, American Cancer Society, Susan G. Komen Cure Walk, Boys and Girls Club Eagle Ranch, Humane Society with monetary donations, Greater Hall Chamber of Commerce Hallmark program with monetary donations, Out of the Rain benefiting at-risk female youth by volunteering, Chamber Chase 5K run/walk, Hall County School's Project Graduation, Women Are Dreamers Too Inc., and Lanier Technical College.



Perry Operation

Perdue's Perry operations support the community with company donations and associate participation for organizations such as Special Olympics, Warner Robins Chamber, Rivers Alive, Adopt a Highway, American Red Cross, United Way, Middle Georgia Community Food Bank, Loaves and Fishes local food pantry, Houston County Adopt a Family Christmas Program, Genesis Boys Home, Macon-Bibb NAACP chapter, Perry Volunteer Outreach, Rescue Mission of Middle Georgia, and Houston County First Responders/Fire Department.







\$491.4 MILLION* Total economic impact in Indiana



925 Number of Indiana associates



167 Number of Indiana poultry farmers



10 Number of Indiana hog farmers



\$60,187 Granted to Indiana nonprofits in 2023



53,770Pounds of protein donated to Indiana food banks

PERDUE FOODS Washington



\$498.2 MILLION*
Total economic impact



833 Number of associates



191 Number of Indiana poultry farmers

^{*}Total economic impact is estimated by using a multiplier of 3.70.

^{**}Includes poultry farmers in Illinois.





Washington Operation

Through company donations and associate involvement, the Washington operation supports Junior Achievement, Project Clean Stream, Odon Lions Club, Daviess County Family YMCA, 4-H and Young Farmers groups, Feed My Sheep and other local food banks, United Way of Daviess County, Youth First, Bethel Mall, The Power House, Daviess County Leadership (Purdue University Extension Office), Salvation Army, Daviess County CEO Program, Chuck Harmon Little League, Friends for Animals, and local municipalities, schools and first responders. Washington is also an active member of the Indiana State Poultry Association, Daviess County Chamber of Commerce, and the Daviess County Economic Development Corporation. The operation has received the Joint Industry Safety and Health Council Award of Honor and most recently was recognized by GreenCircle as being certified Landfill Free.







\$346 MILLION*

Total economic impact in lowa



625

Number of Iowa associates



351

Number of Iowa hog farmers



127,016

Pounds of protein donated to lowa food banks



\$25,000

Granted to lowa nonprofits in 2023

PERDUE FOODS Sioux Center



\$255.5 MILLION*

Total economic impact



293

Number of associates



351

Number of Iowa hog farmers

COMMUNITY INVOLVEMENT

Sioux Center and Sioux City

Through company contributions and associate involvement, Perdue supports several community partners, such as the Dordt College Agriculture Department, the Sioux Center Chamber of Commerce, Promise Community Health Center, the Sioux County Youth Fair, local schools and first responders. In Sioux City, we support Food Bank of Siouxland, the Gospel Mission and the Siouxland Soup Kitchen.

PERDUE FOODS Sioux City



\$41.7 MILLION*

Total economic impact



179

Number of associates

^{*}Total economic impact is estimated by using a multiplier of 3.77.







\$668 MILLION*

Total economic impact in Kentucky



1,364

Number of Kentucky associates



174

Number of Kentucky poultry farmers



595

Number of Kentucky grain farmers



\$90,500

Granted to Kentucky nonprofits in 2023



446,411

Pounds of protein donated to Kentucky food banks

PERDUE FOODS

Cromwell



\$454.4 MILLION*

Total economic impact



1,345

Number of associates



128

Number of poultry farmers

PERDUE AGRIBUSINESS



\$181.9 MILLION*

Total economic impact



19

Number of associates



595

Number of Kentucky grain farmers

COMMUNITY INVOLVEMENT

Cromwell Operation

Through company donations and associate involvement, Perdue supports United Way, Bowling Green World Refugee Day, International Festival, Hope for Life, Clean Stream Community-Wide Clean Up, Muhlenberg and Ohio County FFA, United Way's Stuff the Bus, God's House of Hope Food Pantry, and Ohio County Food Pantry, Hope2All Food pantry, and communitywide farmers' markets. Cromwell is also an active member of the Kentucky Poultry Federation and the Ohio County Chamber of Commerce.



^{*}Total economic impact is estimated by using a multiplier of 2.89.





\$1.7 BILLION*
Total economic impact in Maryland



2,586Number of
Maryland associates



185 Number of Maryland poultry farmers



1,264Number of Maryland grain farmers



\$715,991 Granted to Maryland nonprofits in 2023



900,443
Pounds of protein donated to
Maryland food banks

PERDUE FOODS Salisbury



\$230.4 MILLION*
Total economic impact



770 Number of associates



115Number of poultry farmers

PERDUE AGRIBUSINESS



\$802.3 MILLION*
Total economic impact



389**
Number of associates



1,264 Number of Maryland grain farmers

^{*}Total economic impact is estimated by using a multiplier of 2.32.

^{**}Includes associates who live in other states.





Salisbury Operation

Through company contributions and associate involvement, the Salisbury operation supports United Way, American Cancer Society Relay for Life, Salvation Army, March of Dimes, and Maryland Food Bank, among others. The March of Dimes team is consistently one of the area's top fundraising teams.



Perdue Transportation Inc.

Perdue Transportation Inc., based in Salisbury, offers support through company donations and associate involvement by participating in Wreaths Across America, Operation Teddy Bear, Special Olympics events, United Way, Touch a Truck events, Salvation Army, Maryland Food Bank, Wicomico County Fair and community parades, and supporting local schools and fire departments.



Perdue AgriBusiness

Through company contributions and associate involvement, Perdue AgriBusiness supports Maryland Food Bank, United Way, American Cancer Society Relay for Life, March of Dimes, Oyster Recovery Partnership, Project Clean Stream, Blood Bank of Delmarva, Toys for Tots, FFA, and the Salvation Army Christmas Angel Program.







\$53 MILLION*

Total economic impact in Michigan



1 Number of Michigan associates



18 Number of Michigan hog farmers PERDUE FOODS
St. Claire Shores



\$53.7 MILLION*

Total economic impact

^{*}Total economic impact is estimated by using a multiplier of 7.73.







\$1.7 BILLION*
Total economic impact in North Carolina



3,596Number of North
Carolina associates



548Number of North
Carolina poultry farmers



870 Number of North Carolina grain farmers



\$63,022 Granted to North Carolina nonprofits in 2023



471,216Pounds of protein donated to North Carolina food banks

PERDUE FOODS Concord



\$93.4 MILLION*
Total economic impact



296 Number of associates

Lewiston



\$536.8 MILLION*
Total economic impact



1,952 Number of associates



184Number of poultry farmers

Rockingham



\$335.5 MILLION*
Total economic impact



1,156Number of associates



112 Number of poultry farmers

PERDUE AGRIBUSINESS



\$606.1 MILLION*
Total economic impact



103 Number of associates



870 Number of North Carolina grain farmers

^{*}Total economic impact is estimated by using a multiplier of 2.33.



Concord Operation

Through company donations and associate involvement, the Concord operation supports Second Harvest Food Bank of Metrolina, the Northeast Medical Foundation, Boys & Girls Club of Cabarrus County, the Salvation Army of Cabarrus County, The Arc of Union/Cabarrus Inc., Project Clean Stream/ North Carolina Big Sweep, and Feeding America.



Lewiston Operation

Through company donations and associate involvement, the Lewiston operation supports several nonprofit and volunteer organizations in eastern North Carolina, including American Cancer Society Relay for Life, Bertie County Hive House, Vidant Bertie Hospital, Roanoke River Valley Educational Consortium, and Spooktacular, among others. The Lewiston operation also supports local schools, volunteer fire departments, the Food Bank of the Albermarle, and food pantries.



Rockingham Operation

Through company donations and associate involvement, the Rockingham operation supports United Way, Rotary, the Martin Luther King Celebration Foundation, Richmond County Community College, Rockingham City Council, Chamber of Commerce, American Red Cross blood drives, Richmond County Crime Stoppers, Richmond County Police Department, Richmond County schools, American Veterans, Richmond County Special Olympics, Richmond County Rescue Squad, Project Clean Stream, World Relief, Sandhills Food Bank and local fire departments.









\$504.5 MILLION*

Total economic impact in Pennsylvania



78

Number of Pennsylvania associates



91

Number of Pennsylvania poultry farmers



866

Number of Pennsylvania grain farmers



\$27,500

Granted to Pennsylvania nonprofits in 2023



197,922

Pounds of protein donated to Pennsylvania food banks

PERDUE AGRIBUSINESS



\$352.3 MILLION*

Total economic impact



49

Number of associates



866

Number of Pennsylvania grain farmers

^{*}Total economic impact is estimated by using a multiplier of 2.98.





\$263.8 MILLION* Total economic impact

in South Carolina



1,150Number of South
Carolina associates



33 Number of South Carolina poultry farmers



\$10,911 Granted to South Carolina nonprofits in 2023



332,971Pounds of protein donated to South Carolina food banks

PERDUE FOODS Dillon



\$283.6 MILLION*

Total economic impact



1,150 Number of associates



Number of poultry farmers

COMMUNITY INVOLVEMENT

Dillon Operation

Through company donations and associate involvement, the Dillon operation supports the American Cancer Society, March of Dimes, Dillon First Responders, United Way, Pee Dee Coalition Against Domestic Abuse and Violence, the American Heart Association and Feeding America through Harvest Hope, among others.



^{*}Total economic impact is estimated by using a multiplier of 2.34.

^{**}Includes poultry farmers in other states.







\$119.3 MILLION*
Total economic
impact in Tennessee



483Number of
Tennessee associates



\$30,000 Granted to Tennessee nonprofits in 2023

PERDUE FOODS Monterey



\$113 MILLION*
Total economic impact



483Number of associates

COMMUNITY INVOLVEMENT

Monterey Operation

Through company contributions and associate involvement, the Monterey operation supports Second Harvest Food Bank of Middle Tennessee, Five Loaves, Cookeville Rescue Mission, Bread of Life, Genesis House, numerous homeless shelters, Monterey Historical Society, Putnam County Clean Commission, Putnam County Rescue Squad, Putnam County Chamber of Commerce, Highlands Initiative, Relay for Life, adopter of MHS and Burks elementary, and multiple sports leagues across surrounding counties.



^{*}Total economic impact is estimated by using a multiplier of 2.82.





\$58.6 MILLION*
Total economic impact in Texas



142 Number of Texas associates

PERDUE FOODS

Schulenburg



\$53 MILLION*
Total economic impact



142 Number of associates

COMMUNITY INVOLVEMENT

Schulenburg Operation

Through company donations and associate involvement, the Schulenburg operation supports Schulenburg Chamber of Commerce, Mini Horse Helpers, Turtle Wing Foundation, Schulenburg Food Pantry, Schulenburg, Weimer and Flatonia independent school districts, Chambers of Commerce in Fayette and Colorado counties, local Red Cross chapter, Schulenburg Fire Department, and Twin Cities Little League.



^{*}Total economic impact is estimated by using a multiplier of 2.87.







\$1.2 BILLION*
Total economic
impact in Virginia



3,162Number of Virginia associates



43Number of Virginia poultry farmers



856Number of Virginia grain farmers



\$111,410 Granted to Virginia nonprofits in 2023



3.5 MILLIONPounds of protein donated to Virginia food banks

PERDUE FOODS

Accomac



\$446.2 MILLION*
Total economic impact



1,924Number of associates



126 Number of poultry farmers

Bridgewater



\$172.7 MILLION*
Total economic impact



491 Number of associates

Prince George



\$81.7 MILLION*
Total economic impact



298 Number of associates

PERDUE AGRIBUSINESS



\$506.8 MILLION*
Total economic impact



72 Number of associates



856Number of Virginia grain farmers

^{*}Total economic impact is estimated by using a multiplier of 2.36.

^{**}Includes poultry farmers in other states.



Accomac Operation

Through company donations and associate involvement, the Accomac operation supports local schools, fire departments, Eastern Shore Boys and Girls Club, March of Dimes, United Way, Relay for Life and Foodbank of Southeastern Virginia and the Eastern Shore Area on Aging Action Agency, Eastern Shore Housing Mission, among others. The Accomac operation has been recognized as the leading local Relay for Life and state's leading March of Dimes fundraising team.



Bridgewater Operation

Through company donations and associate involvement, the Bridgewater operation supports the Town of Bridgewater, the local high school, Big Brothers Big Sisters, Boys & Girls Club, Bridgewater Little League, United Way, Chamber of Commerce, Alzheimer's Association, Blue Ridge Area Food Bank, Feeding America, Bridgewater Volunteer Fire Department, Salvation Army, Skyline Literacy, Open Doors Shelter, Massanutten Regional Library, and the Literacy Board, among others.



Mid-Atlantic Replenishment Center (MARC)

Through company donations and associate involvement, MARC supports the Hopewell – Prince George Chamber of Commerce, and FOLAR (Friends of the Lower Appomattox River) community cleanup events with associate volunteers. MARC also plays a key role in Perdue's commitment to donate at least 4 million pounds of protein to Feeding America each year through regular donations to Feed More in Richmond and the Hopewell Food Pantry. MARC provides protein donations to the local Rotary Club and Prince George Fire Department to support fundraising.







WASHINGTON

PERDUE FARMS



\$257.8 MILLION*

Total economic impact in Washington



534

Number of Washington associates



16

Number of Washington poultry farmers



\$30,000

Granted to Washington nonprofits in 2023



18,517

Pounds of protein donated to Washington food banks

PERDUE FOODS

Draper



\$251.8 MILLION*

Total economic impact



526

Number of associates



16

Number of poultry farmers

COMMUNITY INVOLVEMENT

Mount Vernon Operation

Through company contributions and associate involvement, Draper Valley Farms supports the local Chamber of Commerce, Neighbors in Need Food Bank, Helping Hands Food Bank, Skagit County Boys and Girls Clubs, Friendship House, Swinomish Boys and Girls Club, SVC Foundation and Skagit SVSAS.



^{*}Total economic impact is estimated by using a multiplier of 4.07.

OTHER OPERATIONS

PERDUE FARMS Other



\$824.1 MILLION*

Total economic impact



131

Number of associates



115

Number of poultry farmers



421

Number of hog farmers



641

Number of grain farmers

PERDUE AGRIBUSINESS

New Jersey



\$145.8 MILLION**

Total economic impact



9

Number of associates



421

Number of grain farmers

New York



\$74 MILLION**

Total economic impact



11

Number of associates



75

Number of grain farmers

*Total economic impact is estimated by using a multiplier of 2.25 for "Other." Perdue Farms also has economic impact in Alabama, Arizona, Arkansas, Colorado, Connecticut, Florida, Idaho, Illinois, Kansas, Maine, Massachusetts, Minnesota, Missouri, Nebraska, New Hampshire, New Mexico, Ohio, Oregon, South Dakota, Utah, Vermont, West Virginia, and Wisconsin.
**Total economic impact is estimated by using a multiplier of 4.17 for New Jersey and 6.85 for New York.

PERDUE

We believe in being responsible members of the communities where we do business.



corporate.perduefarms.com/responsibility







