

Franklin P. & Arthur W. Perdue Foundation

IMPACT REPORT 2021

Making a difference in the communities where we live and work

DEAR FRIENDS

The last two years have been difficult for everyone, to say the least. The Franklin P. and Arthur W. Perdue Foundation made grants and gifts to help alleviate the struggles so many faced in 2021 and to deliver hope to our neighbors in some very real ways. On a brighter note, our assets performed in tremendous fashion which will help perpetuate the legacy of generosity that we pride ourselves upon.

We take this moment to reflect on the meaningful grants made in 2021 to better the communities where our associates live and work. While the footprint of the company grows with mergers and acquisitions across the country and into Canada, so does the reach of the Foundation. Our commitment to all of the communities Perdue calls home remains as strong and stead-fast as ever. Additionally, the Perdue Family continues its legacy of generosity to honor Frank and Arthur Perdue. There were 218 grants awarded, totaling \$3,039,727. Some awards and activities worthy of highlight were:

- Some \$403,000 was awarded to organizations focusing on education and literacy to improve the lives of our neighbors.
- Feeding those in need and helping to fight poverty is always one of the primary focuses of our Foundation. This year over \$200,000 was awarded to 15 organizations that are working to address these issues for our neighbors in need.
- Public safety and community improvement projects have been a long-standing priority of the Perdue Foundation. Our founders, Arthur and Frank Perdue, believed in the value of volunteer fire departments and we remain dedicated to their legacy of giving to these and other important community assets. In 2021, \$297,000 was contributed to projects and programs that protect and enrich the lives of our friends and neighbors throughout the footprint of our company.

I welcome you to review the full impact of the Franklin P. and Arthur W. Perdue Foundation in the enclosed pages. In 2021, as in every year, we strive to emulate the philanthropic spirit of our founders, Arthur and Frank Perdue, and the stewardship of the Foundation's Board of Directors and Committee Members as well as the Perdue Family. It is our commitment to continue to assure the betterment of the communities Perdue is blessed to call home. I hope you enjoy this year in review.



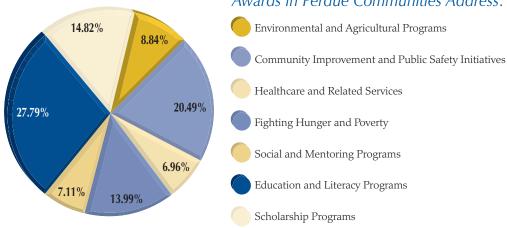
Be Well and Best Regards, Kim R. Nechay Executive Director The Franklin P. and Arthur W. Perdue Foundation



Franklin P. and Arthur W. Perdue Foundation

Reporting Period: 01/01/2021 - 12/31/2021

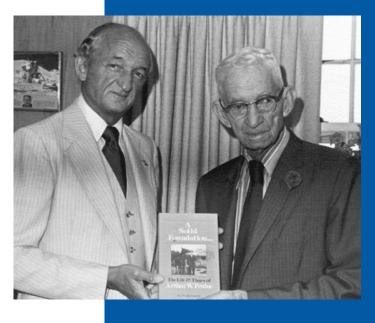
Revenue	
Dividends	\$1,490,513.24
Interest	\$2,246.53
Realized Gains (Losses)	\$6,210,089.12
Total for Revenue	\$7,702,848.89
Grants	
Grants Paid	(\$3,039,726.95)
Grants Returned	\$32,581.48
Total for Grants	(\$3,007,145.47)
Expenses	
Foundation Administration	(\$80,000.00)
Office & Supplies	(\$144.60)
Professional Services	(\$16,809.42)
Salaries, Wages and Benefits	(\$76,198.25)
Taxes	(\$83,823.00)
Total for Expenses	(\$256,975.27)
Change in Assets	
Opening Asset Balance as of 01/01/2021	\$64,822,948.86
Change in Unrealized Gain (Loss)	\$1,380,432.85
Net Revenue	\$4,438,728.15
Closing Asset Balance as of 12/31/2021	\$70,642,109.86



Awards in Perdue Communities Address:



communities where Perdue Farms has facilities and where our associates live and work. The Foundation seeks to improve the quality of life in these communities by focusing its support in the areas of education, agriculture, the environment, health and social services, public safety and fighting hunger and poverty.



Started in 1957 by Arthur W. Perdue, the initial mission of the Franklin P. and Arthur W. Perdue Foundation was to support the libraries and fire companies that served the areas where then Perdue Inc. had operations. Today, thanks to the generosity of the estate of Franklin P. Perdue, the Foundation now awards some 200 grants per year to benefit numerous organizations that better the communities that Perdue Farms calls home. With both Perdue family members and Perdue Farms associates on the Board of Directors and Grants Committee, the philanthropic spirit of the patriarchs of the family – Mr. Arthur and Frank – are continued while the corporate goals and philosophies of Perdue Farms are taken into consideration…a true blend of family and business values.



ORGANIZATIC BY

Franklin P. and Arthur

A Touch of the Fathers Love Action for Aidan Africa Schoolhouse Foundation Alexandria House Alliance for the Chesapeake Bay Alzheimer's Disease and Related Disorders Association American Cancer Society American Farmland Trust Anne Arundel Community College Foundation Art 180 Art for the Journey Asbury United Methodist Church Association for the Preservation of Virginia Antiquities Atlantic General Hospital Atlantic United Methodist Church Avilla Fire Protection District **Bayhealth Foundation** Beebe Medical Foundation Berean Call Bertie County Senior Center Bertie County Hive House Bill Of Rights Institute Blue Ridge Area Food Bank Boy Scouts Of America Boys & Girls Club Of Harrisonburg And Rockingham County Boys & Girls Clubs Of Delaware Boys & Girls Clubs Of Southern Maine Boys And Girls Clubs Of Skagit County Bridge Of Hope Bridgewater College Cal Ripken Sr Foundation Cape Elizabeth Land Trust Catawba College Centre College of Kentucky Chesapeake Conservancy Chesapeake Housing Mission Chesterfield Public Education Foundation Childsavers-Memorial Child Guidance Clinic Christian Broadcasting Network Christian Shelter Church Of The Redeemer City of Carthage Clemson University **Coastal Hospice** Colonial Williamsburg Foundation Committee On The Shelterless Community Foundation of the Eastern Shore **Connecticut Foodshare Delaware Special Olympics** Diakonia Diamond Area Fire Protection District Dordt University

East Carolina University Eastern Shore Literacy Council Eleven 21 **Every Mother Counts** Family Life Services of Washington First Principles Florida State University Food Bank of the Albemarle Francis Marion University Education Foundation Frontline Ministries Full Circle Grief Center Globalgiving Foundation Good Shepherd Food Bank Gulf Of Maine Research Institute **Gvros For Heroes Foundation** Habitat For Humanity International Hands Of Prosperity Healthy Learners Henrico Education Foundation Hillside Learning Center Hope And Life Outreach Hope4Recovery Horizons Delmarva Houston County Commissioners Integrated Refugee & Immigrant Services International Rescue Committee **IDRF** International Johns Hopkins University Joshua M Freeman Foundation Jubilee Christian Fellowship Church Junior Achievement Of The Eastern Shore **Just1Mike** Kentucky Wesleyan College La Esperanza Leadership Delaware Learning Network of Clinton County M4K Richmond MAC Incorporated Main Street Gym Maine College of Art Maine Jewish Film Festival Man 2 Man Fatherhood Initiative of Marlboro County Manchester Boys and Girls Club Maryland Food Bank Medical College of Virginia Foundation Mercy Center Foundation USA Midlothian High School Trojanettes Mission Aviation Fellowship Mississippi State University Monhegan Historical & Cultural Museum Association Moveable Feast Muhlenberg College

ONS IMPACTED THE W. Perdue Foundation

National FFA Foundation National Trust for Historic Preservation National Wild Turkey Federation Nature Conservancy New York Road Runners Nextup RVA Niman Ranch Next Generation Foundation North Carolina State University Ocean City Volunteer Fire Company Olympia Snowe Womens Leadership Institute **Opera** Maine **Operation Finally Home Operation Smile** Parksley Volunteer Fire Department Partners for World Health Peavey Project Pennsylvania Friends of Agriculture Foundation Pierce City Rural Fire Association Places and Programs for Children Portland Museum of Art Poultry Science Association Power Productions Ministries Preble Street President & Fellows of Middlebury College President and Directors of Georgetown University Primeros Pasos **Recovery Resource Center** Redwood Empire Food Bank Ronald Mcdonald House Charities of Maryland Salisbury Arts and Entertainment District Salisbury Childrens Choir Salisbury School Salisbury University Salisbury University Foundation Samaritans Purse Sarcoxie Rural Fire Protection District Second Harvest Food Bank Of Metrolina Seeds of Peace Senator George J Mitchell Scholarship Research Institute Seven Arrows Seven Arrows Elementary School Shalom Farms Sioux Center Foundation Southwest Radio Church Of The Air Special Olympics Virginia St Catherines School Foundation Stanford University Stevenson University Susan B Anthony Project Sussex Community Crisis Housing Services Swim Ocean City Take A Kid Fishing

The Community Foundation The Granite State Childrens Alliance The Protestant Episcopal Church in the Diocese of SC The UCLA Foundation The United Way of Greater Waterbury Thomas Jefferson Foundation Tidalhealth Peninsula Regional Touch of Christ Ministries Trustees of Dartmouth College Turning Point for God U Deserve A Chance Foundation United Way United Way of Central Georgia United Way of Central Indiana United Way of Daviess County United Way of Delaware United Way of Harrisonburg & Rockingham County United Way of Hopewell Prince George United Way of Kentucky United Way of Richmond County United Way of the Lower Eastern Shore United Way of the Ohio Valley United Way of Virginias Eastern Shore University Health Systems of Eastern Carolina Foundation University of Chicago University of Evansville University of Georgia Foundation University of Hawaii Foundation University of Maryland Foundation University of North Carolina At Chapel Hill University of Southern Indiana Foundation University of Southern Maine Foundation University of Virginia Annual Fund University of Washington Foundation Village of Hope Virginia Historical Society Virginia Museum of Fine Arts Foundation Wallbuilder Presentations Washington Carnegie Public Library Wicomico County Free Library Win This Fight Women Are Dreamers Too Women Supporting Women Worcester County G O L D World Wildlife Fund Wor-Wic Community College Foundation Wounded Warrior Project Young Mens Christian Association of The Chesapeake Youth First

FOUNDATION BOARD MEMBERS

Brenda Galgano Anne Oliviero Andrea Perdue Chris Perdue Jim Perdue - President Kim Nechay – Executive Director

GRANTS COMMITTEE

Kathryn Danko Beverly Jennings Sara Nida Megan Oliviero Chrissy Perdue Jan Perdue Jim Perdue



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Franklin P. and Arthur W. Perdue Foundation PO Box 1537 Salisbury, MD 21802 410-543-3289

https://www.perduefarms.com/company/foundation/