



We Believe In Responsible Food and Agriculture®

ROOTED IN OUR VALUES, RAISING A BETTER FUTURE

QUALITY, INTEGRITY, TEAMWORK, AND STEWARDSHIP

COMPANY STEWARDSHIP REPORT | FISCAL YEAR 2026

Quality, integrity, teamwork, and stewardship. These are the values that drive Perdue Farms and shape our future. Across our company – for each of our teams, all our brands, and in every one of our locations – Perdue's values are more than four words. They are ideals that are woven into the fabric of our company, present in every moment of our days, and upheld as our guiding light.

Our Company Stewardship Report is a reflection on the myriad ways Perdue associates, teams, and leaders are living our values ... and the progress we continue to make toward our goals of raising the bar on quality, cultivating trust as we act with integrity, building on our strengths through teamwork, and advancing sustainability with our stewardship.



Scan or click here to read the recent Forbes profile of Perdue Farms Chairman Jim Perdue, the Perdue family, and our company. And look for this icon throughout the report to access more videos, media and content.



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A Message From Our CEO

At Perdue Farms, everything we do is grounded in a simple belief: the way we produce food matters.

It matters—to the families who place their trust in us, to the partners and customers who depend on our quality, and to the associates, farmers, and communities where we live and work—who make our success possible. And it matters to the future we are helping to shape.

That belief is what drives us—and it continues to guide our vision *to be the most trusted name in food and agricultural products* as we build for the future.

In a world where expectations are evolving and the connection between food, people, and the environment is more visible than ever, our responsibility is clear. We must continue to raise our standards, strengthen how we operate, and ensure that our positive impact extends well beyond our business.

The FY26 Company Stewardship Report reflects how we are doing that.

Across our company, our associates, and our network of independent family farm partners are united by a shared purpose: Raising a Better Future. It is a purpose that comes to life every day through how we care for animals, how we protect natural resources, how we support our communities, and how we show up for one another.

It is also reflected in how we run our business. We are committed to delivering safe, high-quality food, operating responsibly, and building a company that is strong, resilient, and positioned for the long term.



That requires continuous focus, thoughtful decisions, and a willingness to improve every day. We're proud of the progress we have made while recognizing there is more to do. Earning trust is an ongoing responsibility, one that requires us to stay true to our values of *Quality, Integrity, Teamwork, and Stewardship* while continuing to evolve and improve.

As a family-owned company in our second century, we take a long-term view of what stewardship means. It is not defined by any single initiative, but by the consistency of our actions and the integrity of our decisions over time. It means ensuring that the choices we make today strengthen our company, support our partners, and preserve the resources entrusted to us for future generations.

We truly believe that business can be a force for good, but how we operate matters just as much as what we produce.

Thank you for the trust you place in Perdue Farms and for the role you play in helping us fulfill that responsibility. Together, we will continue Raising a Better Future.

Respectfully,



Kevin McAdams

Perdue Farms Chief Executive Officer



GET TO KNOW PERDUE FARMS: OUR COMPANY

Perdue Farms is a fourth-generation, family-owned, U.S. food and agricultural company based in Salisbury, Md. Composed of two operating divisions, Perdue Foods and Perdue AgriBusiness, Perdue Farms' vision is "to be the most trusted name in food and agricultural products®."



Perdue Foods raises animals to create products for consumers, retail, and food-service customers. Through our leadership in animal care and No Antibiotics Ever, we are enhancing animal agriculture. Our brands are leaders in:

- No Antibiotics Ever
- Vegetarian-fed chicken, turkey, pork, and beef
- USDA certified organic chickens
- Premium pet treats

\$8.8B+ In Sales



19,000+ Associates



5,700 Grain Farmers



1,879 Poultry Farms



575 Hog Farmers



105 Beef Cattle Ranchers



OUR HISTORY: MORE THAN A CENTURY OF PERDUE FARMS



1920: The company was founded as a table egg business on Arthur and Pearl Perdue's farm in 1920 in Salisbury, Md.



1925-1930: Arthur built his first hatchery, hired the company's first associate, and bought a second farm to increase production capabilities.



1940s: Having survived the Great Depression and welcomed Arthur's son Frank to the business, the company shifted from producing eggs to raising broiler chickens.



Perdue AgriBusiness is dedicated to growing, processing, selling, and transporting grains, oil, feed ingredients, and more. In partnership with farmers, communities and customers worldwide, this division supplies Perdue Foods and other companies with the resources needed for products ranging from chicken feed to coffee creamer. As one of the largest suppliers of organic feed ingredients in the world, the Perdue AgriBusiness team:

- Merchandises grain and oilseeds for feed, food, and biofuel markets, as well as international vessels of grain and oilseeds via our deepwater port in Chesapeake, Va.
- Processes soybeans for feed, food, and industrial markets
- Offers alternatives that enable companies to reduce animal feed costs
- Refines oils and makes custom blends for the world's leading food companies



“My job as Chair, my primary objective, is to be the keeper of the values — quality, integrity, teamwork, stewardship. It's how we get things done. And those values don't change at all.”

— Jim Perdue, Chairperson, Perdue Farms



1950s: After incorporating the business as A.W. Perdue & Son, Frank integrated hatcheries with feed mills. Perdue began contracting with family farms to raise chickens and built a feed mill in Salisbury.

1960s: Frank established the PERDUE® brand by adding the family name to the company's products. The business continued expanding, with a new broiler processing plant and a soybean processing facility in Salisbury that produced the company's proprietary grain mix.

OUR BRANDS



PERDUE®, **PERDUE® SIMPLY SMART®**, and **PERDUE® HARVESTLAND®** No Antibiotics Ever, vegetarian-fed poultry

PERDUE® HARVESTLAND® and **PERDUE® SIMPLY SMART ORGANICS®** USDA Certified Organic Chicken

COLEMAN ALL NATURAL MEATS® No Antibiotics Ever, no added hormones, all vegetarian fed American Humane Certified pork, and No Antibiotics Ever, vegetarian-fed poultry

PERDUE® CHICKEN PLUS® blended chicken-and-vegetable product line with 1/4 cup of vegetable nutrition and 9 grams of protein per serving

NIMAN RANCH® No Antibiotics Ever, no-hormones-ever, crate-free pork, and No Antibiotics Ever, no-hormones-ever, beef and lamb raised humanely and sustainably by independent U.S. family farmers and ranchers



1970-1980s: Increased radio and television advertising elevated Perdue to a nationwide brand. As one of the country's leading chicken producers, the company focused on eliminating genetic disease and perfecting its specific, high-quality product. Perdue also began to address the environmental impacts of traditional farming practices.

1990s: After Jim Perdue became Chairman in 1991, Perdue established its International Division, opening a processing facility in Shanghai and quickly growing international broiler sales. The company expanded integrated health care for associates, opening its first Wellness Center in 1993.



Petaluma Poultry's ROSIE® organic chicken and **ROCKY®** free-range chicken are local brands from chicken raised in and around Sonoma Valley, California

Draper Valley Farm's ROXY™ organic chicken, **RANGER®** free-range chicken and **DRAPER VALLEY® No Antibiotics Ever** chicken are local brands from chicken raised and distributed in the Pacific Northwest

PASTUREBIRD® truly pasture-raised chickens, moved daily using solar power for regenerative outcomes and enhanced nutrient density

YUMMY® all natural, No Antibiotics Ever chicken products

FULL MOON® and **SPOT FARMS®** premium dog treats and food made with human-grade ingredients



2000-2020: In 2016, Perdue became the only major poultry company to convert all chicken production to eliminate antibiotics. A response to consumer demand, the move helped shift the industry standard. Today, 100% of our flagship brands adhere to our No Antibiotics Ever policy.

2020-Present: Perdue remains a family business that prioritizes nutrition, safety, and sustainability. The third and fourth generations of Perdue leaders continue to guide the company toward new heights of quality, integrity, teamwork, and stewardship.

OUR VALUES



Quality

We live up to the standards and expectations of Our Quality Policy, penned under the direction of Frank Perdue. Everyone in the Perdue organization shares this responsibility.



Integrity

We do the right thing for the right reason and always keep our promises.



Teamwork

We work together to accomplish something greater than one person could alone. We value and protect the safety of others. We make each other successful.



Stewardship

We protect our environment, ensure the well-being of our associates, provide for the welfare of the animals in our care, live up to our civic responsibilities, and generate earnings for the future of our company.

FY2026 Highlights & Awards

Perdue Farms marked a decade of animal care leadership with its 10th Annual Animal Care Summit, shining a light on public health, scientific validation, and organic growth.



Perdue AgriBusiness celebrated 25 years of innovation, partnership and growth at its Chesapeake, Va. facility, a site that has become a cornerstone of the company's grain, oilseed, and logistics network and a vital partner to farmers across the Commonwealth.



Niman Ranch celebrated the 30th anniversary of its pork program at its annual Hog Farmer Appreciation Celebration, by awarding more than \$280,000 in scholarships and grants to young farmers and future rural leaders through the Niman Ranch Next Generation Foundation.



Perdue Specialty Meats and Emerging Brands (*formerly known as Perdue Premium Meat Company*) opened a new state-of-the-art facility specializing in case-ready pork production in Sioux City, Iowa. Representing a \$60-million-dollar investment in the region, the 225,000 square-foot facility enhances Perdue's role as one of Siouxland's agricultural leaders.



TIME's List of the World's Best Companies 2025



Newsweek's 2025 Most Trusted Brands in the United States



Eight 2025 Poultry Safety Awards of Distinction from the Joint Industry Safety and Health Council



2025 Mindful Awards “Mindful Company of the Year” in the packaged goods industry for Niman Ranch



2026 Reliability of Everything™ Best Culture Start-Up Award for the Washington, Ind. Turkey Processing Facility



2025 Chicken Marketer of the Year award for Perdue’s social media campaign featuring Wayne Brady

QUALITY

RAISING THE BAR

Our Food Products
Farmers and Agricultural
Customers

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QUALITY: OUR MOST IMPORTANT INGREDIENT





When it comes to quality, Perdue Farms has a tried-and-true recipe: we raise animals to higher standards, with a focus on diets free from animal by-products, antibiotics, and added hormones. Mix in the shared responsibility of each of our teams and associates and a drive to bring innovative products to market – and the result is safe, delicious products that span our diverse family of brands.

Quality: We live up to the standards and expectations of Our Quality Policy, penned under the direction of Frank Perdue. Everyone in the Perdue organization shares this responsibility.





100% of products meet the requirements of the **Global Food Safety Initiative**.



100% of our branded U.S. consumer products are from animals raised with No Antibiotics Ever, fed an all-vegetarian diet **with no animal by-products** and **never administered** drugs for growth promotion.



100% of U.S.-sold products are **made in the U.S.** from animals raised and processed in the **U.S.**

Our Quality Policy

- ▶ Food safety is paramount. Our decisions and actions will always support it. Food safety will never be compromised—ever!
- ▶ We will produce products and provide services at all times that meet the expectations of our customers, consumers, associates, farmers, and ranchers.
- ▶ Our commitment is to be industry leaders through innovation and continuous Improvement. We will not be content to be of equal quality to our competitors.
- ▶ Contribution to food safety and quality is a responsibility shared by everyone in the Perdue organization. We hold each other accountable to meeting these expectations.

Food Safety, From Farm to Fork

For Perdue, food safety begins on the farm, with healthy animals raised on an all-vegetarian diet. It continues through the steps of processing, packaging, and distribution, with rigorous testing at our in-house labs, and early safety interventions. Our teams collaborate to strengthen safeguards and share innovation ... keeping our food safe until it reaches our customers' tables.

Each Perdue product meets Global Food Safety Initiative standards, and U.S. consumer products are made from animals raised with No Antibiotics Ever. Guided by the belief that quality belongs to everyone, our "Quality Begins with Me" campaign reminds every associate that protecting the integrity, safety, and trust behind every meal is a responsibility shared across the entire company.



Our Food Products



FY26 Food Product Highlights

Perdue Brand Enters New Era:

The Perdue Foods brand is evolving to keep pace with the modern consumer. This year, we updated our blue, full caps logo to a new blue brandmark with a fresh font and lower-case treatment.

We further enhanced the product look by rolling out new, sustainable packaging across the entire portfolio, reflecting the updated logo and new look and feel, with clearer product information, simplified design, and improved shelf visibility. Additionally, we rolled out new recyclable trays across Perdue's fresh chicken portfolio.



Click or scan to watch a video about Perdue Foods taking our iconic brand mark an audible step further by introducing our first-ever

sonic logo. This new dimension to the brand mark was designed to honor the trust and recognition Perdue has built over generations, while creating a more modern, connected consumer experience across stores, screens, and emerging digital platforms.



"New and Improved"

Perdue Foods continued to invest in its iconic brands through a comprehensive refresh of its frozen fully cooked portfolio. This included updated packaging, enhanced product communication, and the introduction of a "New & Improved" platform designed to better highlight product benefits, quality attributes, and innovation. Our refreshed look helps consumers more easily navigate the portfolio while reinforcing the great taste, convenience, and trusted quality they expect from the PERDUE® brand.



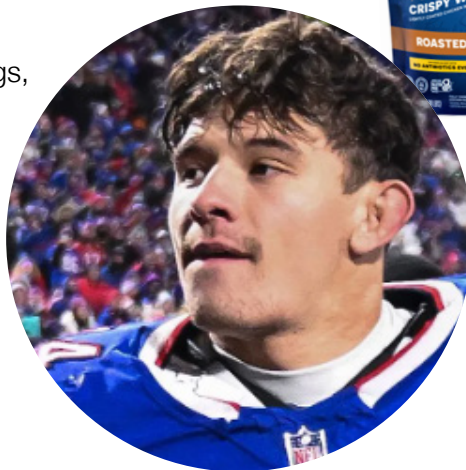
Products That Meet the Moment



As our product portfolio continues to evolve to meet consumer preferences related to convenience, flavor, and family mealtime occasions, Perdue Foods introduced new chicken patties and chicken bites as part of our frozen fully cooked portfolio and popular PERDUE® Air Fryer Ready™ line. We continued finding creative ways to connect with consumers in moments that matter, with seasonal shaped nuggets — including sea creature nuggets during the summer and holiday nuggets as a limited time giveaway during the winter season. Our holiday partnership with Hallmark linked the Perdue brand to traditions centering on togetherness and celebration.

Sports Illustrated: Bills' Linebacker Incorporating Local Delicacy into Offseason Diet

"Like any true Western New Yorker, Andreessen loves good chicken wings, which aren't always easy to find in other parts of the country. Much to the linebacker's delight, however, Perdue has released Air Fryer Ready Wings that pass the test. As a result, Andreessen has thrown his full endorsement behind the product."



Our PERDUE® "Next Best Wing" campaign helped drive cultural relevance and awareness during football's biggest season, elevating PERDUE® Air Fryer Ready™ Crispy Wings with earned, paid, social, and broadcast activations that generated more than 1.2 billion impressions and over 130 media placements.



Click or scan to learn more about the full Perdue Farms portfolio of product brands



Specialty Meats and Emerging Brands



Coleman 150th Anniversary

Coleman All Natural Meats, the leading legacy all-natural meat brand since 1875, celebrated its 150th anniversary. This milestone celebrates and recognizes the brand's family heritage and commitment to all-natural, humanely raised meats sourced from American farmers, with no antibiotics ever, no added hormones and fed an all-vegetarian diet.

[Click or scan to watch a video about Mel Coleman and the 150th year anniversary](#)



Coleman All Natural Meats returned to its cattle roots with the highly anticipated rollout of its new beef portfolio and introduced two flavors of Steak Cut Bacon – Applewood Smoked and Hickory Smoked.



Niman Ranch Iberian Duroc Prosciutto was named Progressive Grocer Editors' Picks Best New Product of 2025



Full Moon expanded its dog food offerings with the launch of Pure Protein, a new air-dried dog food line that retains more vitamins and minerals naturally due to minimal processing. Full Moon also launched “thoughtfully miniaturized” Jerky Minis for small dogs.



FARMERS & AGRICULTURAL CUSTOMERS





Perdue AgriBusiness is dedicated to enhancing farmer profitability and ensuring the viability of crop farms – a vital element of our supply chain. It all began in 1960, when we built our first grain receiving facility. Since then, we’ve offered farmers our “you grow it, we will buy it” guarantee, providing a reliable, competitive local market for row crops and ensuring farmers are never turned away. Perdue also works to help farmers diversify and boost revenue by supporting markets for specialty and organic crops. It’s a system that works as well for us as it does for the farmers. With our extensive transportation and grain elevator network, Perdue connects Mid-Atlantic farmers with domestic and international markets.



2.8 million metric tons of soybean, soybean meal, and wheat
Perdue AgriBusiness exported to 34 countries in the last five years.



63 million bushels of grain storage at facilities from Pennsylvania to Georgia to Indiana.
230 million bushels of grain handled via truck and rail.



5,800 farmers and partners from whom we purchase 200 million bushels of grain.



Our Farmer Relationships

For more than 70 years, Perdue has partnered with independent farmers to raise its chickens and turkeys. Today, nearly 1,800 farm families care for Perdue poultry on local farms, with many carrying on farming traditions that span generations.

As part of our contract growing relationship, Perdue delivers day-old chicks and provides feed, veterinary care, and technical guidance through flock advisors, veterinarians, poultry care officers, and teams of scientists and laboratory specialists. Through this mutually advantageous connection, Perdue maintains ownership of the birds and farmers provide care that meets our high standards. Farmers have the benefit of a contract that provides year-round income, helping reduce financial risk and reward strong performance.

Perdue's network of farm partners extends beyond poultry growers to include grain farmers, pork and lamb farmers, and cattle ranchers who help support the broader food system.



Did You Know?

Perdue Farms is the only Vertically Integrated Poultry Manufacturer with Feed/Soy Crush/Export Operations.

Supporting Farmers

For each of our partner relationships, Perdue maintains high expectations for animal care, food safety, environmental stewardship, and responsible community practices. Developed with farmer insight, our poultry partner contracts enable farmers to reinvest in their operations – often taking advantage of incentives or no-interest financing we provide.

Our supply chain is integrated and traceable, which sets us apart in some unique ways:

- ▶ Using sustainable farming practices, Perdue can focus on producing low-carbon chicken and sustainable food oil to reduce greenhouse gas emissions.
- ▶ To help make it easier and less time-consuming for growers, Perdue Agribusiness is working with farmers to simplify regenerative agriculture practices.
- ▶ Within the next five years, Perdue strives to produce 250 million pounds of low-carbon chicken and low-carbon food oil each year.



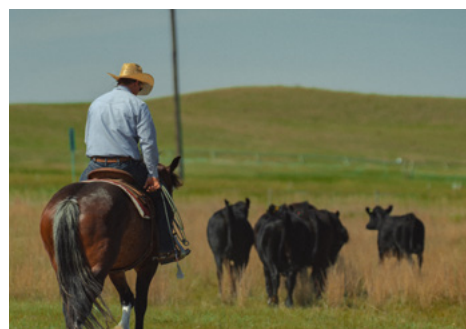
Coleman All Natural Meats

Coleman partners with independent American family farms and ranches that are committed to humane, sustainable animal care. Our partner farmers maintain high standards for raising pork and beef, including crate-free environments with no antibiotics, no added hormones, and using all-vegetarian diets.



Niman Ranch

With a network of more than 600 independent family farmers and ranchers, Niman Ranch is committed to sustainable, humane, and traditional agricultural practices for raising hogs, cattle, and lamb. Often passing their land down through generations, these independent farmers produce what we believe to be the Finest Tasting Meat in the World, upholding the highest animal care and welfare standards.



“The goal for us is to raise the best tasting, highest marbling grassfed beef on the planet. We have an opportunity working with Niman Ranch to do that.”

— Jordan Skinner, Skinner Ranch, Niman Ranch ROC Cattle Rancher



Leveraging Our Unique Deepwater Port Facilities

In 2025, Perdue AgriBusiness celebrated the 25th anniversary of our Chesapeake, Va. facility. As the East Coast gateway to the world's markets, Chesapeake has grown into the only deepwater bulk grain terminal on the East Coast, where we handle grain from more than 1,300 Virginia farmers, including more than 45 percent of the state's soybean crop. Each year, this site loads more than 120 vessels and 13,000 containers, connecting America's farmers to global markets.

We marked the 25th anniversary milestone with associates, farmers, partners, community leaders, and special guests including Congressman Bobby Scott (VA-03) and our CEO and our CEO Kevin McAdams, who joined us to recognize the impact of this facility and the people behind it.



Did You Know?

Perdue Farms' Chesapeake facility is the only deepwater grain bulk terminal on the East Coast of the United States

Our soybean crushing plant is one of only two deepwater ports in the United States.



Click or scan to watch a video to find out more about Perdue's Deepwater Grain Bulk Terminal



Leading Agriculture Research Specialty Crops

With the goal of finding which seeds are the perfect match for our farmers' acres, Perdue's Specialty Crops team is working with researchers to study seed selection. Our team recently visited farmers in Indiana to inspect a variety of non-GMO crops planted as part of our newly launched High Oleic Canola program, designed to help us tailor hybrids to farmers' locations and needs.

In recent years, the Specialty Crops team has contracted with farmers to purchase the following varieties of high oleic soybeans:

- Pioneer® brand Plenish® high oleic soybeans
- SOYLEIC® organic high oleic soybeans
- Vistive® Gold Xtend soybeans



Completing a capital improvement that was years in the making, Perdue AgriBusiness celebrated the launch of our new soybean oil extractor at the Salisbury, Md. facility. The new extractor increases efficiency, improving overall yield and profitability.

Maryland Public Television featured Perdue AgriBusiness partner and sixth-generation farmer Jason Scott of Diamondback Farms, who is continuing his family's legacy of growing grain on Maryland's Eastern Shore.



Click or scan to watch a video to find out more about growing grain on Maryland's Eastern Shore

INTEGRITY

CULTIVATING TRUST

Building Community Bonds

Animal Care

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STEWARDSHIP: ADVANCING SUSTAINABILITY



BUILDING COMMUNITY BONDS





For more than a century, families have placed their trust in Perdue Farms. That trust extends beyond the food we produce to the way we support our communities, care for animals, and live our values every day. At Perdue, integrity is more than a value – it's a promise. It guides everything we do – from the way we show up for those in need, to our support for foundational areas like hunger relief, education and wellness, to the way we look after the animals in our care.

Integrity: We do the right thing for the right reason and always keep our promises.



“Perdue Farms cares about nourishing our neighbors. Over the last 25 years, Perdue has donated millions of pounds of high-quality protein, and they’ve invested more than \$1 million in making sure Maryland communities can thrive. That type of partnership means more meals and more hope for more people in our state.”

— Meg Kimmel, President and CEO
of the Maryland Food Bank



Perdue is dedicated to strengthening the communities where we live, work, and make an impact by helping address local needs and creating opportunities for people and families to thrive. Through our Delivering Hope to Our Neighbors outreach, we're tackling food insecurity, building meaningful partnerships, and encouraging our associates to give back in their own unique ways. For our teams, this means using the resources and expertise of Perdue Farms to bring nourishment, service, and support to communities across the country.

Nurturing Our Communities

Perdue Farms has a longstanding tradition of fighting hunger, helping provide nutritious meals to individuals and families facing food insecurity. In fact, Perdue helped pioneer the coordinated donation of protein products, creating a model that has been adopted across the industry. In 2025, we donated more than 7 million pounds of protein to support hunger relief.



Fresh Connect Partnership

As we strive to help alleviate hunger, Perdue Farms partners with Fresh Connect Central, which sources donated and purchased meat, dairy, and produce, distributing to those in need through its network of food bank partners. In the past fiscal year, we've donated 968,186 pounds of nutritious chicken, accounting for 20% of the organization's total product sourced for its repack operation.

Feeding America Partnership Impact

As a leading partner of Feeding America® and its nationwide network of food banks, Perdue Farms is helping eradicate hunger across its communities and beyond, with more than 107 million pounds of nutritious protein delivered to regional food banks since 2000. Our team is proud to be a leader among meat companies in developing a formal program for protein donations, a model that has since been embraced across the industry.

Perdue joined the Delmarva Shorebirds for the team's "Strike Out Hunger Challenge" to generate a record 1,495,000 meals.



Creating Opportunities for Future Generations

Through strategic philanthropic partnerships and charitable grants, Perdue is working to empower future generations of community leaders and agriculture innovators. With a focus on collaborations, our financial contributions are lifting communities by promoting higher education and agriculture career advancement for students, as well as supporting our environment, health and social services, public safety, and relief for hunger and poverty.



The Franklin P. and Arthur W. Perdue Foundation:
Improving Quality of Life in Our Communities

In 2025, the Perdue Foundation awarded more than \$1.6 million to 80 charitable organizations across our communities. In the past year, the Foundation awarded \$75,000 in scholarships to 15 children of Perdue associates and farmers, representing 15 different institutions.



\$141,825
social causes
and mentoring



\$110,000
scholarships



\$426,895
fight hunger
and poverty



\$555,423
education and
literacy



\$170,600
healthcare



\$93,390
community
improvement and
public safety





Innovation that Impacts the Next Generation

The Niman Ranch Next Generation Foundation is dedicated to fostering a better future for independent family farmers. Since 2006, the Foundation has distributed more than \$2 million via more than 500 scholarships and grants to aspiring farmers and rural leaders. We offer diverse programs, including college scholarships, Regenerative Agriculture Grants, Farm Improvement Grants, and Gilt Grants (breeding stock). Thanks in part to the Foundation, the average age of a Niman Ranch farmer is 43, more than 15 years younger than the typical U.S. farmer.



Niman Ranch Next Generation Foundation Grants have helped recipients like Trisha and Nolan Zachman expand rotational grazing infrastructure.



In an interview with Fox News Radio, Chairman Jim Perdue reflected on the values that guide our organization—and how traditions like Operation Teddy Bear and Wreaths Across America exemplify the heart of Perdue Farms.



Operation Teddy Bear and Wreaths Across America

Perdue continued two beloved holiday traditions with Operation Teddy Bear and Wreaths Across America on Maryland's Eastern Shore, and delivered holiday gifts to hundreds of Maryland children through the Salvation Army Angel Tree Program.

Coleman Pups for Patriots

In 2025, Coleman All Natural Meats surpassed \$1 million in donations to American Humane Society and its Pups4Patriots™ program since 2019. This life-changing program pairs specially trained service dogs in need of their forever home with veterans and retired first responders struggling with career-related conditions. Coleman's donations have helped Pups4Patriots train and match more than 110 service dogs.



Enabling Our Associates' Impact

- ▶ Perdue associates have a broad range of interests, talents, and skills that make meaningful contributions to their communities. That's why we believe in empowering them to engage with the local organizations, community events, and charitable endeavors they support. By encouraging our associates to give back to the causes that hold special meaning for them, we're cultivating a positive, inspiring culture across the company.
- ▶ Our 2025 United Way Workplace Giving Campaign delivered powerful results, raising more than \$230,000, with the Franklin P. and Arthur W. Perdue Foundation matching an additional \$60,000 to expand that impact in the communities where we live and work.



- ▶ Associates rappelled a 14-story building in Salisbury, Md. to support United Way of the Lower Eastern Shore.

- ▶ Associates in Maryland help students learn about opportunities in the poultry industry during Junior Achievement Ag Day



- ▶ Perdue's Perry, Ga. team hosted its fifth annual back-to-school supply giveaway.
- ▶ Perdue AgriBusiness associates deliver smoke alarms to neighbors in need.



- ▶ Perdue Farms granted \$50,000 to nonprofit Sleep in Heavenly Peace to help provide beds for children in Kentucky and Ohio.
- ▶ Perdue Family and Perdue Foundation donate \$1 million to Paul S. Sarbanes Library in Wicomico County, Md.
- ▶ 15 Perdue drivers delivered smiles to Special Olympics Delaware athletes and their families during the 23rd edition of the Truck Convoy, a unique police-escorted caravan of tractor trailers and other trucks on a scenic 29-mile route in Delaware.



ELEVATING ANIMAL CARE



For more than a century, our associates and farm partners have worked together to enhance the health, safety, and wellbeing of the animals in our care, building a culture of continuous improvement and partnership. Throughout this journey, we've been guided by a spirit of discovery, maintaining a steadfast focus on transparency and honing best practices. Along with caring and respect for the animals that support our livelihood and nourish our communities, this mindset keeps us working toward a more responsible and sustainable food system.

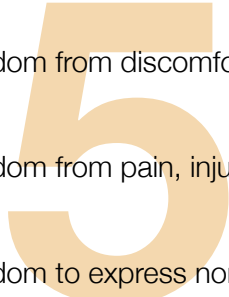


Our Continued Commitment to Animal Care

For all our brands and products, Perdue maintains the highest standards for raising animals. [Click or scan to see to 2025 Animal Care report.](#)

Upholding the Highest Animal Care Standards

At Perdue, the global gold standard “Five Freedoms” of animal care matches our commitment to providing animals with what they want, rather than simply what they need.

- 
- 1 Freedom from hunger and thirst
 - 2 Freedom from discomfort
 - 3 Freedom from pain, injury, or disease
 - 4 Freedom to express normal behavior
 - 5 Freedom from fear and distress

Oversight & Authority

Besides our internal audit programs, Perdue works with independent, third-party groups to review our partners’ operations, further building the trust of our customers and consumers. Throughout our company and for every species, Perdue is audited by certification agencies including:



The American Humane Society recognizes Perdue Farms as a trusted leader in humane animal care.





10TH ANNIVERSARY ANIMAL CARE SUMMIT



Celebrating a Decade of Perdue's Annual Animal Care Summit

Last year's Animal Care Summit marked 10 years of bringing together industry experts, customers, animal welfare advocates, researchers, media and community partners to explore topics and trends related to animal care, public health, and consumer trust. The two-day event featured cutting-edge research on the connection between the use of a class of antibiotics used in animal agriculture, known as ionophores, and the development of antibiotic resistance in humans. Other summit highlights included panel discussions and sessions that explore organic poultry farming, food safety, transparency in food packaging and advertising, and emerging consumer trends.

Click or scan to learn more about a Perdue-funded study featured on NPR's RadioLab. Our research suggests some antibiotics used in conventional poultry farming may contribute to the development of antibiotic resistance in humans.



“Being American Humane Certified is one of many reasons our animal care practices are leading the way in our industry. Certifications like this one are crucial to maintaining trust and transparency – as they show our processes are backed by third-party reviews.”

— Rita Harkless, Vice President of Animal Care and Live Food Safety & Quality Assurance Compliance



Verified Poultry Care Program

Perdue farm partners also are subject to independent verification through programs, such as:

- USDA Process Verified Program for Poultry Care
- USDA Certified Organic certification
- Global Animal Partnership standards



Initiatives Driving Our Progress

Through 116 studies, programs and initiatives since it was introduced in 2016, Perdue's Commitments to Animal Care has generated new programs and best practices that impact how we do business every day. Here are five examples:

Enrichment Contest: Since they spend the most time with our chickens, farmers choose our birds' enrichments.

Controlled Atmosphere Stunning: Our dual-gas stunning technology helps induce insensibility with minimal trauma for chickens. Our Cromwell, Ky., harvest operations is the next target for this system.

Breed Research: Investing in alternative breed research has helped Perdue better understand cost and impact to the farmer and consumer.

Third-Party Auditing: As part of our commitment to transparency, we implemented third-party video auditing at our harvest plants, ensuring our live birds are handled properly.

Outdoor Access: We've implemented multiple outdoor access projects to encourage chickens to spend more time outside in the pasture.



Strengthening Farmer Relationships

Farmer Councils, Open Houses, and Learning Centers

Our relationships with farmers are foundational to Perdue's business, providing the insight we need to help build a brighter, more sustainable future for agriculture. To better understand what it takes for us to be their partner of choice, we regularly convene councils of grain and poultry farmers.

Since our first poultry and grain farmer councils were established in 2015, we've held hundreds of meetings, with nearly a quarter of our poultry farmers engaged in the councils. By maintaining an open dialogue, we can better meet farmers' needs, collaborate on solutions, and ensure partnerships that benefit everyone ... and last through the years.

Opening the Barn Door with Learning Centers

Developed in partnership with farm families, Perdue Farms has helped establish three on-farm poultry learning centers in recent years. These farms host student groups, elected officials and community leaders, farmers, retail partners and customers, media and other visitors for an interactive experience that teaches them about poultry farming, proper animal care, and the importance of agriculture. Since 2016, our teams have conducted nearly 900 tours and hosted more than 12,300 people, showcasing the farmer's perspective and offering a closer look at operations within the hatchery, farm, and harvest plant.



Through a donation from the Franklin P. and Arthur W. Perdue Foundation, Perdue Farms helped support the construction of a new Poultry Science Center at Delaware Valley University, reflecting our commitment to the future of animal care and agriculture.





At the North Carolina Center for Poultry Education, Perdue helps cultivate agricultural education and advocacy.

TEAMWORK

BUILDING ON OUR STRENGTHS

Our Associates

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GROWING TOGETHER:

Our Associates

Whether they work on partner farms, in Perdue's plants and offices, or out in our communities, our associates are the engine that drives our company's progress. The expertise, enthusiasm, innovation, and care they bring to their roles propel our teams forward and make it possible to meet our customers' needs. At Perdue, teamwork matters – it's what fuels us, sustains us, and enables our success.

Teamwork: We work together to accomplish something greater than one person could alone. We value and protect the safety of others. We make each other successful.

Unique in Our Talents, United in Our Impact



Ariel Barquero

Plant Manager

With an emphasis on putting Perdue's customers first, Ariel provides strategic and operational leadership for our Salisbury manufacturing facility. Keeping quality and safety top of mind, he leads the plant's continuous improvement approach to production, maintenance, supply chain, and engineering.



Faye Fenderson

Sales Support Specialist

Helping make the customer experience seamless through her proactive approach to problem solving, Faye manages orders for Coleman Natural Foods. In addition to providing exceptional customer assistance, she coordinates and documents customer processes that set the standard for her fellow associates.



Dr. Alissa Moritz

Research and Nutrition Manager

Helping optimize feed ingredient quality and cost efficiency, Alissa helps lead the design and execution of research trials at Perdue's research farm. She oversees projects that evaluate feed ingredients, breed performance, and animal behavior.

To learn more about what it's like to work at Perdue Farms, search job opportunities, and explore our commitment to teamwork, click here to visit PerdueCareers.com



Investing in Our Associates

Staying Competitive on Compensation

Perdue offers a comprehensive total rewards package, including competitive wages, options for healthcare, life insurance, and disability, as well as a 401(k) savings plan with a company match. To ensure we're keeping pace among employers, Perdue regularly surveys and monitors market trends for compensation and innovative benefits programs. Combining pay and company benefits, our total compensation for production associates tops \$25 per hour at all locations.



Renewed Dedication to Wellness

At Perdue, nothing is more important than the safety, security, and well-being of our associates. We support that commitment by offering a comprehensive range of resources, from on-site Wellness Centers that improve healthcare access to affordable medical and dental coverage. There were 90,000-plus visits to Wellness Centers in FY26. Associates also have access to virtual healthcare, nutritious meals in on-site cafeterias, family support services, education assistance, employee assistance programs, and financial benefits. Through programs like WellPower, we actively support each associate's personal well-being journey with rewards, enhanced benefits, and a community of WellPower Ambassadors.

90,000+

Number of visits to
on-site Wellness
Centers

Professional and Career Development

Developing quality talent early is essential to our future. By investing in learning, mentorship, and real-world experience, we're building a strong pipeline of leaders who understand our business and grow with Perdue.

In the past year, 34 associates completed Perdue's Pathway Program, which blends real-world experience with intentional leadership development, preparing new associates to take on key roles. The program's immersive learning experiences include leadership and career development sessions, operations tours, networking with peers and leaders, and hands-on problem-solving.



High School Diploma Program

Our free Online High School Diploma Program officially relaunched this year at Perdue's Accomac, Va. facility. Coordinated through Perdue Learning University, this life-changing opportunity has drawn the interest of more than 100 associates, who are motivated to further their education and advance their careers at Perdue.



Safety: It's in Our DNA

Safety is woven into the very fabric of our company, guiding our leaders' decisions, shaping our systems, and influencing countless daily actions in pursuit of our vision "to be the most trusted name in food and agricultural products." Our commitment to workplace safety is unwavering and companywide – from leadership to associates at every level, within every team at Perdue Farms. By creating a safe, healthy, and secure workplace that supports every associate's well being and exceeds stakeholder expectations, we're living the values that set us apart as a company.

Perdue's Lockout/Tagout Protocol:

Behind every Perdue product are strict safety protocols designed to protect our associates. For example, before associates clean, service, or maintain our production machinery, all energy sources are isolated and locked down with Lockout/Tagout devices like these. This simple, vital step prevents unexpected machine startups and eliminates hazards.

We hold each other responsible for meeting expectations and challenging our designs, systems, and environments to continuously improve.

— Perdue Farms Health, Safety and Security Policy

Keeping Safety Top of Mind

When it comes to safety, Perdue maintains a continuous improvement mindset, relentlessly striving toward zero occupational harm. With leaders who communicate and teach real-world safety practices and each team member playing a role in workplace safety, we stay sharply focused on safety in a way that drives excellence.

Perdue is leading the way on workplace safety by concentrating on systems for continuous improvement. Here's how we do it:

- Perdue leaders regularly visit operations to observe systems, engage with associates, and explore opportunities to enhance workplace safety.
- We hold weekly Root Cause Analysis calls that engage more than 200 operations leaders to develop safety and system improvements across facilities, and address incidents and near misses to foster best practices and prevention.



Keeping an Open Dialogue

The voices of our associates truly matter. That's why we cultivate a workplace where associates are encouraged to share their unique experiences and insights. Through various groups and channels, associates collaborate to tackle everything from food safety improvements to waste reduction, knowing their feedback reaches the company's leadership and has a meaningful impact. Among our teams, open communication helps Perdue build an internal culture that reflects our appreciation for diverse perspectives and celebrates what makes each of our associates unique.

Inclusion Council

With 11 groups dedicated to various associate viewpoints, our Inclusion Councils support Perdue's commitment to equality and collaborative innovation.

Associate Resource Groups (ARGs)

Our four ARGs are essential to promoting a workplace that engages associates and builds an environment of welcome and belonging for everyone.



Perdue's Veterans Associate Resource Group

Supports Perdue veterans, service members, and military families by recognizing their contributions and experiences serving our country.



Groundbreaking Associate Inclusion Network (GAIN)

With several members of GAIN attending this year's National Society of Black Engineers Annual Convention, Perdue supported the Health & Wellness Soundstage, highlighting nutrition, mental wellness, and sustainable success in engineering.



Interfaith and Spiritual ARG

Facilitates a space that is inclusive of associates' religious, spiritual, and secular identities and allows expression and exploration of spiritual beliefs and values.



Perdue Organization of Women (POW)

This group advocates for women, encourages their voice in business decisions, and supports Perdue's value of teamwork by promoting a diverse and inclusive workplace that is reflective of our stakeholders. POW facilitates a variety of learning and networking opportunities throughout the year to help both women and men empower themselves and others to grow professionally and personally.





STEWARDSHIP

ADVANCING SUSTAINABILITY

Environment

United Nations Sustainable
Development Goals

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STEWARDSHIP: ADVANCING SUSTAINABILITY



OUR ENVIRONMENTAL COMMITMENT



Environmental stewardship is a foundational value for our company, a guiding priority for each of our associates and teams throughout the country. We're dedicated to advancing Perdue's role in sustainable agriculture and food production. Environmental accountability is essential to earning the trust of our customers, partners, and communities ... a pledge we renew and carry forward every day.

Stewardship: We protect our environment, ensure the well-being of our associates, provide for the welfare of the animals in our care, live up to our civic responsibilities, and generate earnings for the future of our company.

Perdue's partner farmers are leading the way in sustainability. Click or scan here to check out how on-farm solar is powering this farmer's chicken houses, reducing energy bills, and helping farms thrive for the long term. In addition to the measurable environmental benefits, on-farm solar provides tangible economic value for farmers and contributes to their farms' long-term success.



Stewardship Through Regenerative Agriculture



Perdue supports poultry and hog farmers, beef ranchers, and grain farmers as they practice regenerative farming. We offer acre payments to support adoption of sustainable practices for grain farmers, provide technical agronomy assistance to implement, and are developing a data-collection platform that will help farmers capture ecosystem data to maximize environmental and economic benefits.

Perdue also supports producers of our premium proteins, including Niman Ranch pork and beef. Launched in the past year, the Niman Ranch Regenerative Organic Certified® (ROC™) beef program is sourced entirely from U.S. family ranches and brought to market at meaningful scale. The program debuted with a network of ranchers covering 105,000 acres, with a roadmap to reach 250,000 acres by 2028.

The Benefits of Regenerative Practices

A recent survey of Niman Ranch hog farmers showcased the benefits of regenerative farming:

Regenerative Practices	Benefits
Extended crop rotations	Farm resilience
Reduced tillage	Soil health
Cover cropping	Animal welfare
Manure management strategies	Improved nutrient cycling

Data collected from this survey helps build a deeper understanding of sustainability across Perdue’s supply chain – strengthening our ability to set science-based goals, support farmer-led innovation, and deliver more sustainably-produced products to customers. Over time, this work will help improve product-level carbon footprints, while reinforcing best practices that support long-term farm viability.

Importantly, our commitment to regenerative agriculture extends beyond hog production and to all elements and segments of our brand. Pasturebird, our pasture-raised chicken brand, carries a regenerative agriculture label, reflecting our dedication to advancing outcomes-based regenerative practices that improve ecosystem health.



Did You Know?

Perdue Farms raises more USDA-certified organic chickens than any other company in America?

Grain Farmers Help with Carbon Removal

In a first-of-its-kind carbon removal deal, Perdue AgriBusiness agreed to work with Eion (now known as Terradot) to facilitate the application of olivine, an abundant mineral that accelerates the Earth's process of naturally mineralizing rocks to balance atmospheric carbon levels. Through this deal, Perdue grain farmers will help remove some 3,500 tons of CO₂.



App Streamlines Farmers' Field Data

Last spring, we hosted our second Annual Perdue Sustainability Summit, bringing together industry leaders, sustainability experts, and regenerative agriculture farmers to share ideas about sustainability innovation. A highlight of the event was the introduction of our Earth Smart farming app. Developed in partnership with farmers, Perdue's Earth Smart App was designed to simplify the collection and sharing of critical field-level data for sustainability and carbon tracking. The app allows growers to document practices related to soil health, biodiversity, nutrient management, and water conservation, all in one user-friendly platform.

In the beta testing stage with select farmers, the app is expected to launch in FY27 among our wider network of farmers when its functionality is refined based on user feedback. Our goal for the Earth Smart App is to reduce administrative burden and support decision-making for farmers, while providing high-quality, traceable data that supports environmental outcomes, program participation, and future market opportunities.

Galvanizing Momentum with Perdue's Green Teams

Perdue associates are putting our value of environmental stewardship into action in their communities, with a variety of "Green Team" facility sustainability and associate engagement projects. Over the past fiscal year, teams completed 44 facility projects in locations throughout the country, targeting energy and water efficiency, as well as responsible emissions and waste management. Energy efficiency remained central to our facility sustainability work, with LED lighting upgrades in more than 10 locations. And this year's associate engagement projects reflected our teams' personal commitment to sustainability, with initiatives at over 40 locations that involved more than 565 volunteers. From e-waste collection drives to water clean-up projects, Perdue volunteers collectively removed 1,577 pounds of litter from local environments.

Partnership with Alliance for the Chesapeake Bay Project Clean Stream

As part of a commitment to protect and enhance the health of the Chesapeake Bay watershed, Perdue Farms renewed support of the Alliance for the Chesapeake Bay with a \$20,000 investment in its annual Project Clean Stream initiative.



Perdue's quantifiable environmental results.

Our environmental responsibility goes beyond compliance. Perdue carefully tracks progress toward our environmental goals using clear, consistent scorecards maintained by dedicated environmental managers and engaged associates across our operations. This disciplined approach allows us to measure outcomes, identify opportunities, and continue improving year over year.



Current sustainability performance highlights include:

- ▶ Reduced potable water use intensity by **5.8% in FY26**
- ▶ Scope 1 and 2 carbon equivalent emissions increased by **0.2% in 2025**
- ▶ Two company solar farms are producing **3,187 MWh of renewable energy**
- ▶ Capped anaerobic lagoons at our Lewiston, North Carolina, and Cromwell, Kentucky facilities continue to capture biogas and convert it to renewable natural gas for on-site use, building on prior efforts that captured more than **221,000 metric tons of CO₂e**.
- ▶ Soybean crushing plant in Bainbridge, Pennsylvania, continues to utilize Lancaster County Solid Waste Management Authority waste-to-energy resources, **reducing transportation miles and associated greenhouse gas emissions**
- ▶ In FY26, **100,000 acres of regenerative agriculture** supported low carbon oil and chicken products for Perdue.
- ▶ **Three product carbon footprints (PCFs)** for whole live chicken, boneless skinless breast and soybean oil.
- ▶ Soybean oil has been validated by third party certifiers.





SUSTAINABLE DEVELOPMENT GOALS

In 2015, United Nations member countries came together to adopt the 2030 Agenda for Sustainable Development, creating a shared roadmap for building a better world for people and our planet. The effort is focused on 17 Sustainable Development Goals, which recognize the interconnected nature of these challenges. Countries can't effectively tackle poverty without also addressing health and education, reducing inequality, and promoting economic growth ... all while protecting our oceans and forests. It's a comprehensive strategy that acknowledges the complexity of global issues while providing a clear framework for making real progress toward a more sustainable future. And we're proud of the progress Perdue has made toward these goals in the past year.



USPOULTRY 2025 Clean Water Award for Perdue Foods Lewiston, N.C. broiler processing facility.



1. No Poverty

- Competitive wages and benefits, including medical, dental and vision plans 401(k) with matching contributions
- Training, opportunities for advancement, and tuition reimbursement, along with commitment to associate engagement and inclusion
- Support for community nonprofits addressing issues related to poverty
- Franklin P. and Arthur W. Perdue Foundation awarded \$426,895 in grants to fight hunger and poverty in the past year



2. Zero Hunger

- Economic opportunities in rural communities
- Feeding America® Mission Partner and support for hunger relief efforts
- In 2025, donated more than five million pounds of protein to support hunger relief efforts
- In 2025, Franklin P. and Arthur W. Perdue Foundation awarded \$426,895 in grants to fight hunger and poverty



3. Good Health and Well-Being

- On-site Wellness Centers with \$0 co-pay
- Support for community nonprofit health agencies
- Competitive wages and benefits, including medical, dental and vision plans



4. Quality Education

- Associate tuition reimbursement
- Support for local schools and educational programs
- Adult Workforce High School Diploma Programs
- In 2025, Franklin P. and Arthur W. Perdue Foundation awarded \$555,423 in grants for education and literacy programs, \$75,000 in scholarships and \$141,825 for social causes and mentoring programs



5. Gender Equality

- Commitment to equal opportunity, engagement, and inclusion
- Strong policy against any form of discrimination or harassment
- Four female senior leaders report directly to the CEO
- Six associate resource groups and 23 inclusion councils
- 52 women participate in Next Up leadership development program



6. Clean Water Sanitation

- Planet Scorecard includes audit and compliance scores and annual goals to reduce environmental impact
- Annual environmental audits of wastewater pretreatment and treatment facilities
- GEMI local water tool for water risk assessments at all our large facilities



Across Perdue operations, Earth Month is marked by associate-led service projects, educational initiatives, and facility-level environmental actions that reinforce our shared responsibility for environmental stewardship.

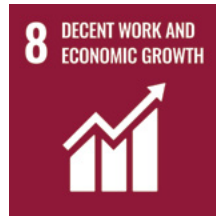


7. Affordable and Clean Energy

- Scope 1 and 2 carbon equivalent emissions increased by 0.2% in 2025
- Planet Scorecard sets annual goals to reduce fossil fuel and electricity usage
- Two solar farms producing 3,187 MWh of renewable energy ($3,186,938 \text{ kWh} \div 1,000 = 3,186.94 \text{ MWh}$)
- Capped anaerobic lagoons at our Lewiston, North Carolina, and Cromwell, Kentucky facilities continue to capture biogas and convert it to renewable natural gas for on-site use, building on prior efforts that captured more than 221,000 metric tons of CO₂e.
- Cogeneration plant uses biomass to produce steam for our Cofield, North Carolina feed mill
- Soybean crushing plant in Bainbridge, Pennsylvania, continues to utilize Lancaster County Solid Waste Management Authority waste-to-energy resources, reducing transportation miles and associated greenhouse gas emissions



In partnership with MillPont and the METI platform, we are helping customers meet their sustainability goals through a transparent, verifiable traceability system. Using a secure, tracked ledger, customers can follow sustainably grown grain from the farm field through the supply chain to the final product. This end-to-end visibility helps validate sustainability claims, supports responsible sourcing initiatives, and creates value for family farms implementing regenerative agricultural practices.



8. Decent Work and Economic Growth

- Safe, productive, and rewarding work environment
- Treating associates with dignity and respect
- Opportunities for economic advancement
- Code of Ethics and Open Door Policy



9. Industry, Innovation and Infrastructure

- Investments in facility expansions and improvements as well as technology improvements



10. Reduced Inequalities

- Competitive wages and benefits
- Opportunities for advancement
- Economic investment in rural communities



11. Sustainable Cities and Communities

- Responsibly contributing to the economic development of our communities
- Feeding America® Mission Partner and support for hunger relief efforts
- Food donations following natural disasters
- In 2025, donated more than five million pounds of protein to support hunger relief efforts
- Energy and water reduction efforts, environmental compliance efforts
- In 2025, Franklin P. and Arthur W. Perdue Foundation awarded \$1.6 million in grants to 80 nonprofits, including \$93,390 for community improvement and public safety, and more than \$290,000 to local United Way chapters
- Associates support communities through nonprofit partnership and service on local boards



12. Responsible Consumption and Production

- Commitment to environmentally responsible practices
- Transparent and informative labeling and marketing
- Third-party verifications, certifications, and USDA Process Verified Programs
- Pioneering regenerative agriculture practices through the Perdue Sustainability Program and partnerships



13. Climate Action

- Planet Scorecard with annual goals to reduce fossil fuel and electricity usage and reduce landfill waste and water intensity
- Two solar farms producing 3,187 MWh of renewable energy ($3,186,938 \text{ kWh} \div 1,000 = 3,186.94 \text{ MWh}$)
- Capped anaerobic lagoons at our Lewiston, North Carolina, and Cromwell, Kentucky facilities continue to capture biogas and convert it to renewable natural gas for on-site use, building on prior efforts that captured more than 221,000 metric tons of CO₂e.
- Cogeneration plant uses biomass to produce steam for our Cofield, North Carolina feed mill
- Our Washington, Indiana harvest operation and feed mill are GreenCircle Zero Waste to Landfill certified for the third and first years running respectively and we are looking to expand this certification at more sites.
- Advanced regenerative healthy soil practices through a groundbreaking carbon insetting initiative with leading innovator EION awarded \$426,895 in grants to fight hunger and poverty

Perdue AgriBusiness partnered with Veteran Compost in Pennsylvania to divert organic soybean processing waste from landfills and repurpose it into high-quality compost, supporting soil health while reducing waste.



14. Life Below Water

- Reduced potable water use intensity by 5.8% in FY26
- Planet Scorecard with annual goals to reduce water usage
- Perdue associate volunteers have removed more than 510,000 pounds of trash from local streams and planted more than 5,000 trees in support of the Alliance for the Chesapeake Bay Project Clean Stream and related companywide efforts



2025 Sioux Center, Iowa “Spirit of Community” Community Service Award for Perdue Specialty Meats and Emerging Brands.



15. Life On Land

- Perdue associate volunteers have removed more than 510,000 pounds of trash from local streams and planted more than 5,000 trees in support of the Alliance for the Chesapeake Bay Project Clean Stream and related companywide efforts
- Diverted 96.5% of our solid waste from landfills in 2026
- Regenerative agriculture program has surpassed 100,000 acres and is growing, with farmers enrolled in five states surrounding the Chesapeake Bay.
- Roundtable on Sustainable Palm Oil member
- Agronomy services and products to promote healthy soils to boost yields, efficiency, and sustainability
- Partnerships with land conservancies.
- Audubon Society-certified cattle ranches
- Host 30 poultry and grain farmer council meetings



16. Peace, Justice and Strong Institutions

- Commitment to associate safety, health and wellness
- Global Company Policies include Discrimination and Violence in the Workplace



17. Partnerships For the Goals

- Developing and expanding relationships with NGOs and advocacy groups
- Work with multiple stakeholders to identify shared goals
- Steering Committee members of the Delmarva Land and Litter Collaborative (DLLC)



Raising a better future for generations to come.

From our beginning on the Perdue family farm in Salisbury on the Eastern Shore of Maryland over a century ago to today, our purpose remains the same: to nourish families and strengthen communities through trusted food, responsible stewardship, and a deep respect for people, animals, and the planet.

Thank you to our associates, farmers, partners, and communities for being part of our story and for helping us **Raise a Better Future.**



We Believe In Responsible Food and Agriculture®